
Gardener 2

DEPARTMENT:	Parks & Recreation	STATUS:	Full Time
NO. OF POSITIONS:	One	UNION:	CUPE, Local 387
HOURS OF WORK:	40 hours per week	SALARY:	\$48.47 per hour + comprehensive benefits package

As a central hub in the Metro Vancouver area, the City of New Westminster delivers a broad spectrum of urban services to over 92,000 residents. New Westminster is rich in history with a viable and thriving economy and has a population representative of the diversity of the region. The City is staffed by talented and dedicated employees who work together to achieve its strategic vision. We have earned a proud reputation for civic leadership, service delivery, and outstanding employee relations.

We are seeking a skilled horticulturalist with vision and a passion for beautiful, inspiring landscapes to join our team of expert gardeners. You will have the opportunity to design, construct and maintain formal garden displays in parks and on other City properties in addition to performing routine maintenance of landscaped areas, lawn areas and associated shrubs and small trees. You will supervise the work of a small team of labourers horticultural attendants and gardeners who help to make the City attractive and inviting to all.

If you have the following skills and qualifications, we want to hear from you!

- Completion of a diploma in horticulture, or the completion of a Horticulture apprenticeship, supplemented by considerable related experience.
- Certificate of Qualification/Red Seal certification as a Landscape Horticulturalist.
- Pesticide Application License
- BCCSA approved Traffic Control Person Certification
- Thorough knowledge of the methods, materials, tools, practices and equipment used in gardening and horticultural work.
- Considerable knowledge of tree and plant diseases and of treatment methods.
- Considerable knowledge of plant materials, horticultural landscaping and formal turf maintenance.
- Ability to assign and supervise the work of one or more subordinates engaged in park’s maintenance, development, horticulture and gardening tasks.
- Ability to think creatively and design, plan and construct formal garden displays.
- Ability to organize and execute seasonal work plans including participating in the ordering of related supplies and materials.
- Skill in the use and care of tools, equipment and materials used in gardening and horticultural work.
- Considerable knowledge of the hazards and proper safety precautions applicable to the work.
- Ability to work outdoors in all conditions, including inclement weather.
- Ability to carry out oral and written instructions and work with minimal supervision.
- Ability to establish and maintain effective working relationships with a wide variety of internal and external contacts and to communicate effectively with members of the public, and to employ service excellence principles at work.
- Valid BC Driver’s License.
- You must be able to pass and maintain a Police Information Check.

Please apply with your cover letter and resume in one document at www.newwestcity.ca/employment by **September 2, 2026**.

We offer our employees great work-life balance, including competitive salaries, comprehensive health and wellness benefits and retirement plans (a percentage in lieu of benefits for auxiliary positions). We also offer a hybrid remote work schedule in accordance with our Remote Work Policy, opportunities for education and training, and engaging, rewarding work.

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.

New Westminster is on the unceded and unsundered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land.

We are learning and building relationships with the people whose lands we are on.

We thank all applicants for their interest and advise that only those selected for an interview will be contacted.

This position is only open to those legally entitled to work in Canada.