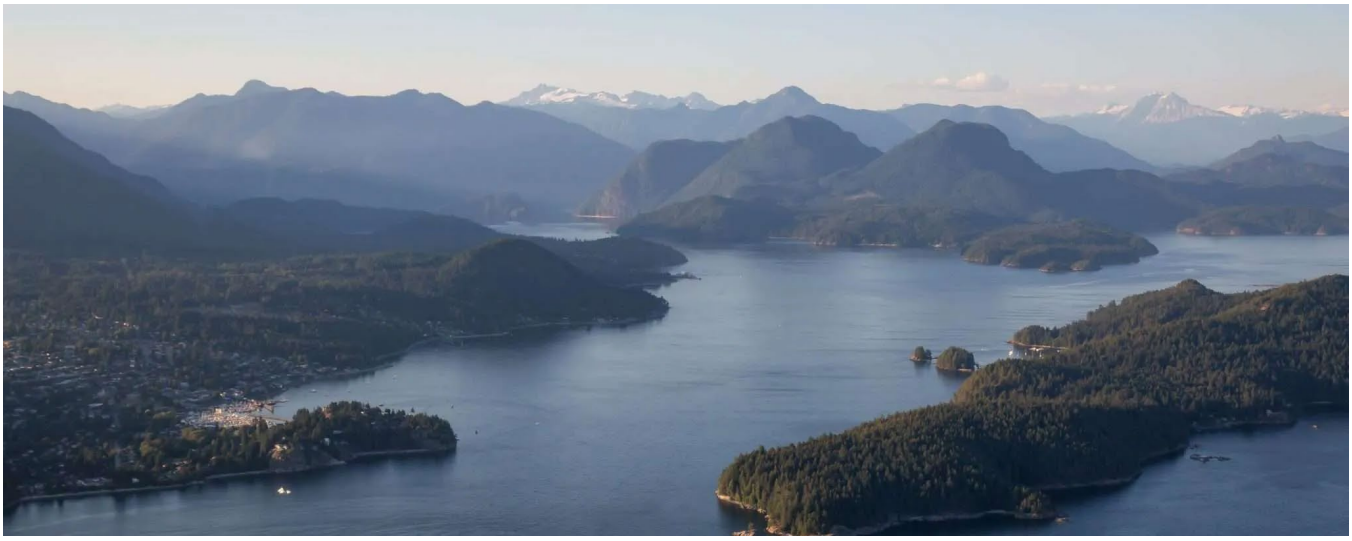

#V2031 Health and Safety Coordinator

Sunshine Coast Regional District

The Opportunity
If you have a passion for safety and a flair for fun, positivity, and innovation, you're just who we're looking for! You'll be the go-to safety guru, offering your sage advice and crafting programs that sustain a focus on our COR (Certificate of Recognition) certification. This role is much more than just policies and procedures – it involves a mix of serious responsibilities and fun initiatives and is all about creating a vibrant, safe, and healthy workplace. Bring your talents and creative spark to the table, develop engaging presentations, design themed safety drills, and elevate our programs to promote excitement about staying safe and healthy. Also, if you have some but maybe not all the qualifications for the role, we would be open to a discussion about a development plan for the right applicant. Please check out the full job description, posted on our website.

What We Offer
The SCRD provides a very competitive compensation and benefits package that includes:

- **Salary**: $86,312 to $109,614
- **Comprehensive Benefits**: Vacation, paid statutory holidays, family responsibility leave, sick leave, and more
- **Relocation Allowance**: Support to relocate to the beautiful Sunshine Coast
- **Security and Support**: Group life insurance, AD&D coverage, short- and long-term disability
- **Pension**: Participation in the Municipal Pension Plan (MPP)
- **Well-being**: Access to free, confidential counselling and wellness supports
- **Professional Development**: Support for continuous learning and leadership growth.

The Community
Bordered by rugged mountains and blue ocean waters, situated on a peninsula (not an island) in the territories of the shíshálh (Sechelt) and Skwxwú7mesh (Squamish) First Nations, this is the incredible Sunshine Coast.

A natural paradise blessed with mild winters and beautiful surroundings, we offer all the best aspects of outdoor adventure, arts, and culture. Whatever hobby or interest you might enjoy, you'll find it here, along with a wide variety of recreational activities right at your doorstep. Big city life is only a short 40-minute ferry ride away. This preferred tourist destination is a great place to live and play.

To learn more please visit Sunshine Coast Regional District shíshálh Nation and Skwxwú7mesh Nation.

Who You Are
You are someone who has a passion for health and safety, with empathy for those impacted. You thrive in a multidisciplinary, fast-moving environment, and are able to make connections with a variety of people with all kinds of backgrounds. Your greatest strengths are connecting with people, taking initiatives, and meeting competing priorities and deadlines. Your ability to anticipate challenges and build strong, values-based partnerships sets you apart.

Ready to Make a Difference?
If you are a qualified professional with a passion for health and safety and a track record of excellence in customer service and balancing demanding deadlines, we invite you to consider joining the Sunshine Coast Regional District as our Health and Safety Coordinator. In return, we offer competitive compensation, a commitment to ongoing professional development, a supportive and inclusive work environment, and the opportunity to make a positive community impact.

At the SCRD, we value diversity and are dedicated to building an inclusive workplace that reflects the vibrant communities we serve. We appreciate the time and interest of every applicant and will contact those applicants who have been shortlisted for an interview.

If you're ready to find out if this amazing role is right for you and if this incredible place could become your home, please email hr@scrd.ca by the closing date and time below. Include your name and the competition number in the subject line and attach a current resume and cover letter.

Applications will be accepted until 4:30pm on Thursday, September 10, 2026.

We look forward to hearing from you!