

Careers



Full-stack Developer (Business Systems Analyst; 12-18 months)

Do you have a passion for creating amazing digital solutions?

If the answer is yes, we are looking for you! Become an important part of our agile team as a **Full-stack Developer** and help the City of Kelowna create the digital city of the future. As a Full-stack Developer, you will:

- Design, develop, and maintain scalable applications using Microsoft.NET and Azure to modernize city systems and improve citizen services
- Integrate and enhance enterprise systems such as the City's Enterprise Resource Planning (ERP), Revenue and Asset Management Systems
- Transform digital processes with a focus on automation and reuse
- Stay up to date with current trends and technologies, keeping the City at the forefront of innovation
- Drive adoption of the Microsoft Power Platform, establishing standards and best practices to ensure scalable, maintainable solutions across departments
- Work in an Agile team to deliver high-quality, impactful solutions that align with the City's strategic goals for operational efficiency and innovation

Qualifications

- A four-year bachelor's degree in Computer Science
- 5+ years' experience with .NET and Azure
- Proven cloud expertise in Azure and Infrastructure as Code (IaC)
- Extensive experience with the Power Platform
- Familiarity with microservices and modular architecture to support integrated solutions
- Strong understanding of IoT, RPA, and automation frameworks
- Strong understanding of DevOps and CI/CD practices for streamlined solution delivery.

Help create Kelowna as a *City of the Future*. Our diverse and dynamic team strives to innovate to make things better, work as one team, serve proudly and lead responsibly. Kelowna boasts miles of lake access, public areas and outdoor recreation opportunities, a vibrant downtown and cultural scene, healthy and connected neighbourhoods, and a world-renowned College and University. With modern technology and an ever-changing virtual landscape, we may be willing to consider applicants who are wanting to work from home, provided you reside in the Okanagan region, with the ability to come into the office, as required

Grow your career in an organization that supports employee work-life balance and career and professional development. This is a CUPE bargaining unit position with employer-paid comprehensive benefits, an earned day off program, 3 weeks paid vacation and one of Canada's top pension plans along with an hourly rate starting at \$52.69 per hour.

The City of Kelowna is committed to being an organization that values and reflects its community's diverse population, and to fostering an equitable, inclusive and progressive work environment where everyone can be their authentic self and feels a sense of belonging.

For further information or to apply, please check our website at www.kelowna.ca/careers

Applications must be received by end of day **October 25, 2026**

Applicants not contacted within three weeks of the closing date are thanked for their interest