



Keep Transit Moving. Apply Your Expertise. Support Fleet Reliability.

At the City of Thunder Bay, **Our City Runs on People Like You**. Together, we are building a workplace where everyone belongs, where your technical expertise, problem-solving abilities, and commitment to safety help support one of the community's most essential transportation services.

As a **Truck & Coach / Automotive Technician**, you'll play an important role in maintaining and repairing a diverse fleet of transit buses and equipment. Working in a team-oriented environment, you'll diagnose complex mechanical and electronic issues, perform preventative maintenance, and apply your expertise to ensure vehicles are safe, well-maintained, and ready for service.

Thunder Bay offers more than a rewarding career. With its natural beauty, affordability, and strong sense of community, it's a place where you can grow personally and professionally while working in a dynamic fleet maintenance environment.

Where Technical Expertise Supports Essential Transit Services

As a **Truck & Coach / Automotive Technician**, you'll work with a fleet of transit vehicles and equipment, applying diagnostic, troubleshooting, and repair skills across a wide range of mechanical, electrical, hydraulic, and electronic systems.

From preventative maintenance and legislated safety inspections to complex repairs and equipment commissioning, you'll play a key role in supporting safe fleet operations while continuously expanding your technical knowledge and experience.

This is an opportunity to apply your skills in a challenging and rewarding environment where no two days are the same, and where your expertise directly contributes to the safety and operational readiness of the City's transit fleet.

How You'll Support Fleet Operations

In this role, you will participate in the maintenance, inspection, diagnosis, and repair of buses and related equipment while supporting preventative maintenance and fleet reliability programs. You will also have the following accountabilities:

- Ensure completion of all documentation related to division operations as assigned by the supervisor.
- Participate in implementation of repair prioritization and preventative maintenance programs and servicing.
- Participate in the development of tenders for equipment and completes inspection of same upon delivery.
- Test, diagnose and repair computer-controlled engine and power train components, braking, electrical, suspension, hydraulic, heating and ventilation systems.
- Perform required schedule preventative maintenance servicing on prescribed vehicles and equipment.
- Perform and issue legislated annual and six-month bus/school vehicle safety inspection certificates.
- Provide technical direction regarding proper operation, minor maintenance servicing and minor repairs to operating personnel as required.
- Record and provide accurate data on repair orders regarding all servicing repairs and conditions found.

What You Can Count On With Us

We're proud to offer a workplace where your well-being, growth, and sense of purpose come first. As a **Truck & Coach / Automotive Technician**, you'll enjoy:

- A competitive salary that reflects your expertise
- A matching pension plan to help you build long-term financial security
- Comprehensive health, vision, and dental coverage, plus life insurance for peace of mind
- Generous paid vacation and holidays, with the option to purchase additional leave days when you need more time off
- A boot allowance and winter parka program to help keep you comfortable and prepared throughout the year
- Opportunities for overtime based on operational requirements
- A clean, well-lit, and well-ventilated shop environment designed with safety and efficiency in mind
- Modern shop equipment, including vehicle hoists, allowing you to work more comfortably and efficiently – no more creepers!
- A supportive team culture and positive work environment that offers an alternative to the pace and pressures often associated with retail automotive repair settings

- Access to a confidential Employee and Family Assistance Program (EFAP) and wellness initiatives to support your overall health
- Leadership development and tuition reimbursement programs, so you can continue to grow your skills and career
- Meaningful work that supports an essential municipal service relied upon by residents across the city
- A stable municipal work environment with a strong commitment to safety, teamwork, and continuous improvement

What You'll Bring to the Team

Here's what will help you succeed as the **Truck & Coach Automotive Technician**:

- Must possess a valid Certificate of Qualification as a Truck and Coach Technician, Code 310T, as outlined in the Ontario Apprenticeship and Certification Act (A.C.A.); and
- Three years' current experience as a certified mechanic in diesel and gasoline engines including heavy duty equipment, hydraulics, air brake systems, and vehicle electronics
- Must have a demonstrated ability to diagnose and repair electrical circuitry, hydraulic and hydrostatic systems, and fuel injection systems in a variety of vehicle and equipment types and vehicle model years
- Must possess and maintain a valid Class "G" Ontario Drivers Licence, or equivalent
- Must meet the definition of a competent driver as defined by the Corporation

Bring Your Expertise to Our Team – Apply Today

Ready to take the next step in your career? Join the City of Thunder Bay and put your technical expertise to work maintaining and repairing the buses and equipment that support safe transit operations across our community.

Apply today at <https://careers.thunderbay.ca/careers-home/jobs/7189?lang=en-us> and start your next chapter with the City of Thunder Bay.

Belonging, Inclusion, and Your Privacy

The City of Thunder Bay is proud to be an equal opportunity employer. We encourage applications from Indigenous peoples, persons with disabilities, members of visible minority groups, women, and members of the 2SLGBTQ+ community. We are committed to a recruitment process and work environment that is inclusive and barrier-free.

If you need an accommodation during any part of the recruitment process, let us know — we will work with you to meet your needs.



Human Resources & Corporate Safety
Division
125 Syndicate Ave S, Suite 42
Thunder Bay, ON P7E 6H8
Tel: 807 625 2364, 807 625 2585
www.thunderbay.ca/jobs

For privacy and fairness, please do not include photos, ID cards, driver's licences, or police record checks with your application. These documents will only be requested if you're successful.



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