



Now Hiring: Director, Strategic Growth

Join a team that prioritizes public service and where your work will make a meaningful impact within the community. Parkland County believes in the power of teamwork, approaching challenges with a solution-focused mindset, demonstrating a commitment to respect in all we do and a focus on safety for employees and all those we serve. If you share these values and are ready to contribute to a dynamic organization, we encourage you to consider this opportunity.

Job Posting:	#26-68	Status:	Permanent, Full-time
Posting Closes:	September 1, 2026 at 4:00 p.m.	Schedule:	35 hours/week (7 hours/day)

Working within the Strategic Growth department and reporting to the General Manager, Corporate Services, the Director, Strategic Growth is a senior leader within the organization providing strategic oversight to ensure operational alignment with the County’s values and objectives. The Director is responsible for the program delivery, management and administration of the Strategic Growth department, including the Economic Growth and Land Management service areas. This position serves as a strategic leader, providing direction and guidance to staff, leading the departmental strategic planning, budget management process, policy development and providing oversight on all department projects and initiatives. This position works closely with the Senior Leadership Team to identify opportunities to diversify Parkland County’s economic base and establish systems and projects to realize these opportunities.

The ideal candidate for this position will have the following:

- Bachelor’s degree in Communications, Public Relations, Business, Social Sciences, or a related field.
- Eight (8) to ten (10) years of experience directly related to working in a strategic growth setting with a focus on initiative execution and overseeing multi-disciplined teams.
- Progressive leadership experience with proven ability to support and motivate staff with varying levels of expertise.
- Excellent public relations skills with the proven ability to build effective working relationships with internal and external collaborators.
- Effective oral and written communication skills, report writing and presentation skills.
- Experience in managerial accounting and budget overview.
- Equivalent combinations of education and experience will be considered.

Requirements:

- Ability to primarily work in-person at Parkland County Centre – 53109A HWY 779, Parkland County, AB.
- A valid class 5 driver’s license and current, satisfactory driver’s abstract provided upon hire.
- A satisfactory Criminal Record Check is required upon hire, excluding candidates under the age of 18 and current Parkland County employees.
- Must be legally eligible to work in Canada.

In addition to an organizational priority for employee well-being, satisfaction and development, including access to an on-site gym, an Employee Family Assistant Program, free onsite counselling services, a social club, a health, safety and wellness committee, and comprehensive training and development opportunities, this position will be eligible for:

A Starting Salary of:	\$147,200 to \$165,500 per year	Max Salary Potential:	\$186,200 per year
Benefits Including:	Blue Cross Extended Health and Dental Defined Pension through LAPP Optional Pension through APEX		
Work/Life Balance:	Option to join the Earned Day Off Program Vacation entitlement starting at 4 weeks Five (5) paid Management Days Birthday off with pay Flexible work arrangements including option of one remote day per week		

Application Details:

Interested candidates are invited to apply online at parklandcounty.com/Careers. Applications will only be considered through the Parkland County website.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. Applicants from this posting may be considered for vacancies of the same position for up to three months after posting closure.

We are committed to fostering an inclusive workplace that welcomes, respects and values the multivariate diversity of current and prospective employees. We strive to provide reasonable access and accommodation throughout the recruitment and employment process. If you have any questions regarding this, please connect with our team at humanresources@parklandcounty.com.