



Operator

Job Number: OPERA006328

Position Status: Temporary Full Time

Union: UNIFOR 2003

Division: Infrastructure and Development Services

Facility: Forest Depot & Oil City Depot

City: Lambton Shores & Enniskillen

Number of Positions: 4

Hours of Work: 40 hours/ week plus OT

Wage Rate: \$25.59 - \$30.72 per hour

Date Posted: Monday, August 10, 2026

Closing Date: Sunday, August 23, 2026

Start Date: Monday, October 26, 2026

About Us

The County of Lambton is located in Southwestern Ontario, nestled along Lake Huron and the St. Clair River, next to the state of Michigan and is home to a diverse and welcoming population of approximately 128,000 residents.

The Corporation of the County of Lambton is one of the area's largest employers with approximately 1,300 employees. The County's seven divisions deliver hundreds of services and programs to our residents, such as emergency medical services, provincial offences court, three long-term care homes, 25 library branches, three museums, an art gallery, archives, public works, public health services, social services, planning and building services.

We are committed to sustainability, economic growth, environmental stewardship and an enhanced quality of life through the provision of responsive and efficient services and collaborative efforts with our municipal and community partners.

About the Role

Operate and maintain a tandem truck.

Duties & Responsibilities

Duties:

- Operate assigned equipment as directed in a safe and efficient manner
- Safely operate "All Inclusive Snow Plough Equipment" during the winter season and a tandem truck for the remainder of the year
- Responsible for upkeep of equipment, keeping machinery clean, refuelling, performing minor maintenance (i.e. greasing, oil changes) and repair, keeping the mechanic/equipment supervisor informed of the overall operating condition of the equipment
- Accurately communicate road conditions by radio to the supervisor, make periodic on-site decisions on sand and salt distribution as dictated by weather conditions
- Operate as a member of a crew or alone

- Assist in any other capacity, i.e. erecting snow fence, operating a chainsaw, pothole patching, grass cutting, etc.
- Be on call for emergency work, normally during the winter operations season
- Receive complaints, concerns, etc. from property owners and the public in a professional and timely manner and refer to immediate Supervisor for action
- Maintain a daily diary of work activities as well as maintain equipment log and diary books as required by Provincial legislation and County policy

General:

- Incumbents must keep up-to-date on all relevant legislation, collective bargaining agreements, County Policies and Procedures, etc. ensuring that these are implemented as prescribed
- Incumbents must possess the physical ability to meet the duties and responsibilities of the job description and/or the requirements identified within the position's Physical Demands Analysis

These describe the general nature and level of work being performed by incumbents in this classification. They are not an exhaustive list of all job duties in the classification. Other duties may be assigned.

Supervision Requirements

Direct Supervision: Not applicable

Indirect Supervision: Not applicable

Functional Authority: Not applicable

What We're Looking For

Minimum Formal Education

- Secondary School graduation or equivalent in education and/or experience
- Current valid Province of Ontario Driver's licence minimum Class DZ

Experience

- Previous operating experience in construction or a road system is preferred
- Most functions are based on skills learned on the job

A valid Ontario driver's license and use of a vehicle.

Why Join Us?

Join a team dedicated to your professional growth and well-being. The County of Lambton offers a diverse, inclusive workplace featuring a competitive compensation plan, including group health insurance benefits for eligible staff and the [OMERS pension plan](#), one of Canada's largest defined benefit pension plans, which is available to all staff.

We prioritize our people through robust wellness programs, career development opportunities across multiple divisions, and a collaborative environment where your work truly makes a difference in the community.

How to Apply

Applications are accepted online until 11:59pm on Sunday, August 23, 2026. Please visit www.lambtononline.ca/jobs and select job posting OPERA006328 - Operator to apply.