



Fleet Technician (Mechanic)

People, Place, Prosperity

Working within our Strategic Plan, **Cambridge Connected**, and committing to our values of Integrity, Respect, Inclusiveness and Service, the successful candidate will work together to help the City of Cambridge achieve our vision: A place for people to prosper – alive with opportunity.

Why Join the City of Cambridge?

Bring your trade expertise to a diverse municipal fleet and enjoy the stability, pension, benefits, work-life balance, and long-term career opportunities that come with municipal employment.

In addition to competitive wages, the City of Cambridge offers a comprehensive total rewards package, including:

- OMERS defined benefit pension plan
- Comprehensive health, dental, and vision coverage
- Mental health and wellness supports
- Life insurance, accidental death and dismemberment, and long-term disability coverage
- Travel emergency medical coverage
- Paid vacation and statutory holidays
- Consistent, predictable schedules that support work-life balance
- Opportunity to work on a diverse and modern fleet of municipal vehicles and equipment
- Training and professional development opportunities
- A strong commitment to employee health, safety, and well-being

Job Profile

We are seeking a Fleet Technician to join our Infrastructure Services team. If you are a licensed 310T or 310S Technician looking to apply your skills in a collaborative environment, we encourage you to apply. Reporting to the Fleet Supervisor, this position is responsible for the following duties:

What you will be doing

- Inspects, diagnoses, repairs and performs all required preventative maintenance of all components and on all types of municipal fleet vehicles and equipment.
- Works closely with other technicians, is an enthusiastic team player and always willing to assist peers in facilitating the completion of maintenance to vehicles and equipment.
- Carries out preventive maintenance inspections, procedures and servicing, and performs periodic mandatory commercial vehicle inspections (PMCVI's) to meet all regulatory Ministry of Transportation Commercial Vehicle Operator's Registration (CVOR) requirements.
- Designs, fabricates and fits parts, components and assemblies.
- Safely conducts road and operational tests of equipment for safe operation and to ensure repairs are completed.
- Maintains a clean work area clear of clutter and trip hazards and ensures shop tools and equipment are ready to use.
- Assists in the safe movement of vehicles and equipment using verbal and hand signals.
- Able to periodically work outdoors in inclement weather conditions.
- Responds to after hour call-outs on a rotational basis.

- Must be able to work rotating shifts and occasionally extended hours as required.

Education

High school Grade 12 diploma or equivalent

Minimum Requirements

- Must have Valid Automotive Service Technician (310S) or Truck and Coach Technician (310T) Certificate of Qualification from the Skilled Trades Ontario (formally Ontario College of Trades).
- Two to three years' apprenticeship experience, including completed terms of applicable in-school training
- A valid Ontario Class D driver's license with Z endorsement in good standing, with a driver's abstract acceptable to the City (4 or less demerit point may be considered acceptable, considering the nature of infractions).
- Meets requirements of Physical Demands Analysis for position.

We will ask you for these items if you are hired

Confirmation that you are physically able to perform the essential duties of the position, as assessed through our third party provider, prior to commencement in the position.

Proof of your current and valid certificate(s) and/or educational qualifications.

Valid DZ driver's license

Worker Health and Safety Awareness Training certificate from the Ministry of Labour. (may be obtained post offer)

Your compensation

This unionized position (Outside Workers) current hourly rate for 2026:

Fleet Technician 2 - \$39.80 to \$42.26 per hour (310T or 310S required). Candidates holding both a 310T and 310S will be eligible for an additional \$2.50 premium hourly rate.

Comprehensive benefits package included.

Enrolment in Ontario Municipal Employees Retirement System (OMERS).

Hours of Work

Regular hours of work for this position, as per the collective agreement, are currently Monday to Friday, from 7:00 a.m. to 3:00 p.m. or 2:30 p.m. to 10:30 p.m. (40 hours per week) with the requirement to be available for overtime, on call duty and possible shift work, as needed.

Advertisement expiration date

To apply, submit your candidate profile and application through cityONE Careers, prior to August 22, 2026.

Accommodation needs and protection of privacy

The City of Cambridge recognizes and appreciates diversity and inclusion enhances our public value commitment.

We strive to create an accessible and inclusive experience and encourage all qualified people to apply, including and especially people from equity-deserving groups. Qualified applicants will receive consideration for employment with honour and respect toward their individual dimensions of diversity.

We strive to remove barriers that may prevent qualified applicants from fully participating in the recruitment and selection process. Accommodation in accordance with the Ontario Human Rights Code and other applicable legislation is available throughout all stages of the recruitment and selection process. Contact HRServices@Cambridge.ca to make your needs known in advance. For more information on our Employment Equity, please read our full policy.

Personal information collected in relation to the recruitment process is collected under the authority outlined in the Municipal Freedom of Information and Protection of Privacy Act and used solely to determine eligibility for employment with the City of Cambridge only.