



*A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the **City of Oshawa** is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.*

Vacancy: Regular Full-Time Senior Municipal Engineering Technologist

Posting Number: J0626-0167

Department: Economic & Development Services. **Branch:** Engineering Services

Location: City Hall

Posting Start Date: 2026/08/07 **Posting End Date:** 2026/08/23 by 4:30p.m.

Group: CUPE 251 **Salary Grade:** 12, \$45.58 - \$53.61 per hour

Standard Weekly Hours of Work: 36.25 **Shift Work Required:** No

Reporting to the Supervisor, Municipal Engineering Reviews, the Senior Municipal Engineering Technologist is an expert of the City's technical standards, legislative requirements/compliance, engineering principles and municipal infrastructure design. The Senior Municipal Engineering Technologist liaise with various internal and external contacts to provide technical expertise and advice to determine the infrastructure solutions that best meet the community needs and organizational goals.

Responsibilities:

- Lead technical and regulatory review processes, including ensuring compliance with regulations, bylaws, and standards, ensuring engineering content is accurate, complete and suitable for the intended application, and reporting non-compliance issues
- Provide expert knowledge, supervision and oversight to staff and other teams
- Prioritize and execute growth and development processes, including legal agreements, financial controls, and processes related to expansion and change affecting transportation and stormwater services, acting as the official signatory of the City
- Serve as departmental resource for the development, review, and enforcement of the Development Charge By-law Study

- Lead renewal and replacement processes, including the review of proposals, tenders and purchase requisitions, as well as monitoring performance and assessing asset condition
- Participate in the development of performance standards and measures used to assess asset performance, condition, and serviceability
- Facilitate the development and design of City engineering standards and technical solutions for municipal assets
- Support and demonstrate the City of Oshawa core values of Authenticity, Courage, and Trust
- Perform other related duties as assigned

Requirements:

- Completion of a four (4) year degree in Civil Engineering or a related applied science or technology discipline along with OACETT accreditation/registration and a minimum of five (5) years of relevant experience in a municipal setting; or an equivalent combination of education and experience
- Demonstrated experience in developing, planning, and implementing risk mitigation strategies.
- Thorough knowledge of civil engineering principles, practices, standards, and emerging industry trends Broad knowledge and experience of municipal design and knowledge and understanding of storm sewer design, transportation design requirements, municipal standards, city official plan, development servicing and subdivision agreements, development charges by-law and the Ontario Planning Act
- Excellent verbal and written communication skills, effective customer service skills, problem solving, analytical, project management and organizational skills
- Demonstrated ability to work effectively under pressure, manage competing priorities, and meet deadlines in a collaborative team environment
- Effective leadership and coaching skills, with sound judgement, tact and discretion
- Strong reasoning, critical thinking, and analytical skills
- Advanced skills and experience using Microsoft Office applications and related engineering software applications
- Able to provide own transportation for travel between work locations as required

This position is eligible for hybrid work.

As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters Check.

What the City Offers:

- Competitive salary
- Comprehensive benefits package
- Pension (OMERS)
- Professional development opportunities and/or education reimbursement
- Paid professional association membership for certification maintenance
- Free on-site parking
- Hybrid work
- Employee perks and wellness programming

Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

Applicants who are currently employed by the City of Oshawa are asked to clearly indicate their status as an internal applicant in their application. Please ensure that you check your email regularly to receive any correspondence.

The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.

The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.