



# PERMANENT FULL-TIME PLANNER II

(Competition 26-93)

## Position Overview

The City of Nanaimo is seeking a permanent full-time Planner II. Under the direction of the applicable Planning and Development Manager, the incumbent is responsible for undertaking professional planning assignments, leading projects, administering the Official Community Plan, Zoning Bylaw, and related land use regulations; as well as guiding applicants through development approval processes, and providing staff support to Councils' advisory committees. The Planner II oversees complex planning applications and/or policy development, prepares planning reports and bylaws, facilitates public engagement processes, and provides direction and training to technical staff in support of departmental initiatives.

## Qualifications

Applicants must have a degree in urban planning geography, architecture, or landscape architecture or related discipline from a recognized educational institution, along with a minimum of 3 years' experience in municipal planning, including leading planning projects, managing complex planning application reviews and/or policy development, and resolving competing community interests. An equivalent combination of education and experience may be considered. Candidates must be eligible for membership in the Canadian Institute of Planners and/or Planning Institute of British Columbia. A valid Class 5 BC Driver's Licence is required.

## Additional Information

This is a CUPE bargaining unit position based on a 35-hour work week, and subject to Article 1(d) - Probationary Period as set out in the Union Collective Agreement. The hourly wage is \$54.05, increasing to \$56.89 after 60 working days (Jan 2026 Rate). Shortlisted applicants may be required to undergo a criminal record check and/or a verification of their education credentials.

To apply for this opportunity, please submit a resume and cover letter (.docx or PDF file format) to [employment.opportunities@nanaimo.ca](mailto:employment.opportunities@nanaimo.ca) referencing the specific competition 26-93 by the application deadline. For detailed information on this position and for more information on our community, please visit our website at <https://www.nanaimo.ca>.

The City of Nanaimo is an inclusive employer that values diversity and invites applications from all qualified individuals who are legally entitled to work in Canada. We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. If shortlisted for the role and need an accommodation within the hiring process, we would be pleased to discuss how best to accommodate your needs.

# Discover What's Possible

The City of Nanaimo is one of the fastest growing, livable urban hubs on Vancouver Island. Situated between the mountains and the ocean on the east coast of Vancouver Island, Nanaimo is a short ferry trip away from Vancouver and a gateway to the Gulf Islands. Nanaimo is home to Vancouver Island University and is rich in parks, recreational, cultural and social amenities.

We offer a diverse team environment, competitive wages and a comprehensive benefit plan for permanent employees as well as social and wellness activities.

Depending on the position, we also offer flexible work opportunities, alternative work schedules and remote work programs.

## Posting Date

Thursday, August 6, 2026

## Application Deadline

Thursday, August 27, 2026  
4:30 p.m.

## Contact Information

Human Resources  
City of Nanaimo  
2<sup>nd</sup> Floor, 455 Wallace Street  
Nanaimo, BC V9R 5J6  
Phone: (250) 755-4406