

Woolwich Township Job Posting



Date: August 6, 2026
Position: Roads Operator 1
Union: CUPE Local 1542
Department: Infrastructure Services (Public Works)
Wage Rate/Grade: \$32.90 per hour plus shift applicable premium

Discover the charms of the Township of Woolwich, a growing community with a bright, well-managed and well-planned future in the Region of Waterloo. Woolwich is known for its unique heritage, farms and farmers markets, scenic trails, bridges, and landmarks. Our communities provide a rural lifestyle with all the conveniences of urban centres nearby. The quality of life in Woolwich is superior, and as an employee of the Township, you'll play a key role in helping shape the next phase of our future growth and development.

Due to a vacancy, Infrastructure Services is seeking one (1) Roads Operator to join their team.

Responsibilities:

Reporting to the Roads Supervisor, the successful candidates will work as a team and be responsible to:

- Perform a wide variety of road maintenance and operational activities including, but not limited to, brushing, pothole repair, bridge maintenance, sign maintenance, garbage and debris pick-up
- Participate in Winter Control operations as required
- Willing to train and acquire the skills to operate other roads vehicles and related equipment including backhoe, loader, grader, sweeper, and tandem dump truck
- Provide quality customer service with a proven ability to work cooperatively, efficiently, and effectively with members of the public, other Township staff and external agencies
- Ability to work constructively in a team environment and act independently as required, follow safe appropriate practices and procedures, and exercise sound judgment at all times
- Experience in building and park maintenance and operations
- Ability to read and understand policy and procedure manuals, equipment operation manuals, material safety data sheets, product labels as well as basic writing and arithmetical skills
- Respond to, and investigate, complaints/concerns from the public as required
- Participate in supplementary training related to Roads and Winter Operations (e.g. Confined Space, Trenching, Spill Response, MTO Book 7, WHMIS, Chain Saw, Health and Safety and First Aid)
- Other duties as assigned

Qualifications, Knowledge, Skills and Work Requirements:

- Grade 12 education or equivalent
- Must hold valid Ontario Class "D" with "Z" endorsement driver's license and possess a good driving record
- Must have completed training, or previous experience, in the operation of tandem trucks
- Previous experience in operating other roads vehicles and related equipment including backhoes, loaders, graders, sweepers, and tandem dump trucks/snow plow combinations, grass trimmers, packers, etc., or the ability to learn
- Ability to communicate effectively, and work independently, as well as part of a team
- Demonstrates a good work ethic and respect for supervisors and peers
- Ability to physically perform all activities (i.e. lifting, climbing, working above ground level on ladders, scaffolds, upright lifts, etc.)

Working Conditions:

- 7:00 a.m. to 3:00 p.m. Monday to Friday
- Participation in Winter Shift is mandatory as per the Collective Agreement
- Willing to work extended hours and be able to respond to before and after hours emergency call-outs
- Mandatory participation on the General Standby list, as per the Collective Agreement
- The work is performed indoors and outdoors in varying weather conditions, at times exposing the worker to extreme heat, rain, wind, dust and noise from equipment and vehicular traffic

Interested applicants are invited to submit their resume via the [Township Job Board](#) prior to **4:00 pm on August 20th, 2026. Please quote job posting 2026-38.**

Internal applicants will be given first consideration. External applications are welcome; however, they will only be reviewed after the internal recruitment process has been completed.

All applicants are thanked for their interest in this position, however, only those selected for an interview will be contacted.

The Township of Woolwich is committed to diversity and inclusion and offers an accessible workplace. We are an equal opportunity employer and are committed to meeting the needs of applicants during all phases of the hiring process. This document is available in alternate formats, or with accessible communication supports, upon request.