

ANIMAL CONTROL OFFICER

Naturally, Campbell River – Located on Vancouver Island, the City of Campbell River offers a rare combination of a welcoming small-town feel with large-city amenities. We are a 45-minute drive from the winter and summer activities of Mount Washington, and just minutes from more than 100 km of all levels of mountain biking and hiking trails, plus easy access to the ocean, rivers and lakes for sports fishing, kayaking, paddle boarding and whale watching.

The role: Reporting to the Bylaw Services Manager and working as part of the bylaw enforcement team, the Animal Control Officer performs administrative, inspectional, investigative, and regulatory work related to animal control bylaws. The principal function of the Animal Control Officer is to support community safety through educating the public on responsible pet ownership. The work involves considerable public relations contact and requires the exercise of independent judgment, action, tact and diplomacy within policy, regulation, and bylaw limits. This position reports to the Bylaw Services Manager who oversees the City's enforcement operations. The Animal Control Officer will provide support to the Bylaw Enforcement Officers when required.

What we offer: The rate of pay for this permanent full-time CUPE bargaining unit position is **\$41.58** per hour. The hours of work are four (4), ten (10) hour day shifts, followed by four consecutive days off. We offer a **comprehensive benefits package**, which includes 3 weeks paid vacation, extended health and dental coverage, a defined pension plan, life insurance, and short-term disability coverage.

Our ideal candidate will have:

- Grade 12 or Equivalent
- Bylaw Compliance, Enforcement and Investigative Skills Level I & II Training Courses from the Justice Institute of BC or equivalent training from a recognized training institute.
- Must possess and maintain a valid BC driver's licence and provide and maintain a clear driver's abstract, as per City policy.
- Must qualify to be appointed as a bylaw enforcement officer as described in the BC Police Act.
- Conflict resolution training.
- Occupational First Aid Level 1.
- Minimum of three (3) years of bylaw enforcement, policing and/or other regulatory enforcement experience.

Preferred Criteria:

- Completion of Animal Control Basic Training
- Experience handling and caring for dogs

Posting closing date: Sunday, August 23, 2026.

Please apply using the 'Apply Now' link below

Please Note: We will be contacting applicants who meet our requirements as applications are received, and this posting may be closed without advanced notice.

When you apply:

You will be asked to upload a cover letter and resume as part of the application process. You may also be asked to answer some screening questions related to the position.

Questions about this position? Email careers@campbellriver.ca



[Apply Now](#)