

Masters Swim - Coach (Excluded)

Job Requisition	JR-2026-176 Masters Swim - Coach (Excluded) (Open)
Job Family	Excluded
Start Date	2026-07-29
End Date	2026-08-31
Primary Posting	No
External Posting URL	https://vernon.wd10.myworkdayjobs.com/Vernon-Career_EXT/job/Aquatic-Centre/Masters-Swim---Coach--Excluded-_JR-2026-176
Description	

Accepting applications until positions are filled. Hiring will occur on an ongoing basis throughout the posting period.

Hourly Rate: \$31.85/hour plus 4% in lieu of vacation.

Why should you consider working for us? What we do every day makes a difference and has an impact on the quality of life for our community. We have a strong learning culture and want our people to grow and succeed, and we are a diverse, inclusive and supportive workplace.

The successful candidates will be responsible for and must have the ability to plan, lead and implement structured sport programs. This is recreation work that involves instructing, coaching, preparing individual and daily activity program plans promoting interest and encouraging participation. This position ensure that participants have a positive experience and are performing the skills in a safe manner as set out in established protocols. Work is performed under the general supervision of the Recreation Programmers and is evaluated in terms of effectiveness of instruction and services provided and conformance to established practices. It is essential that the ideal candidate has strong interpersonal skills, is energetic and enthusiastic, is well organized plus is able to communicate effectively (verbal and written) with all levels of internal and external contacts.

The terms of employment are based on recreation programs and/or activity service delivery to meet community demand. Hours of work will be linked to specific programs and/or activities, the hours and availability of work are dependent on program and or activity registrations.

Duties May Include:

- Develops detailed program plans for the sport sessions
- Demonstrates techniques to individuals and groups of all abilities
- Prepares a seasonal program plan for review by a Recreation Programmer
- Organizing and implementing sport activities
- Coach quality recreational sport programs
- Leads a staff/volunteer group in providing programs and activities
- Communicate with participants and caregivers
- Monitors progress of participants and tracks attendance
- Fills out progress cards or provides individual feedback to participants
- Institute and enforce rules and procedures for participants
- Ensure participant welfare during all activities
- Ensure the proper handling of first aid and emergency situations
- Prepare, purchase, and inventory equipment and supplies for programs

- Inspects program area and equipment (report if maintenance and repair needed)
- Act as a positive role model for staff and participants
- Set up and take down of equipment, etc.
- Performs and partakes in other duties and activities as required and related to the program

Required Qualifications:

- Current Emergency First Aid and CPR C required
- Acceptable Police Information Check with the Vulnerable Sector
- NCCP or Other, Activity / Sport Specific, Instructor / Coach Certification
- 1-year experience leading the specific activity/program
- Class 5 Drivers License

Required Skills and Abilities:

- Sound knowledge of the methods used to instruct
- Working knowledge of the body mechanics and movement skills
- Organizational ability and lesson planning skills
- Ability to provide instruction in a fun, safe, controlled and organized manner
- Ability to effectively communicate, instruct and demonstrate skills and techniques to a diverse range of individuals and groups of all ages and abilities
- Ability to maintain control and exercise influence with tact and diplomacy in a professional and calm manner
- Specific skills, experience and knowledge of the sport
- Experience leading activity groups with children, youth and/or adults
- Ability to understand, follow and carry out oral and written communications
- Must be able to deal tactfully and effectively with the public and co-workers
- Ability to be imaginative and flexible to ensure a fun environment for participants
- Ability to work as an effective team member
- Physical strength and ability to lift up to 25 pounds
- Stamina to occasionally stand and walk for a minimum of four hours
- Ability to maintain excellent public relations with participants
- Must have effective written and verbal communication skills
- Needs to be able to demonstrate initiative
- Ability to lead a work team effectively

To Apply:

Please submit your resume, quoting the appropriate competition online at [vernon.ca/careers](https://www.vernon.ca/careers) by selecting "apply" and creating a candidate profile. Internal applicants are asked to apply using their worker profile.

By making application, you are authorizing the City of Vernon to verify, through whatever means deemed appropriate, any information included in your applicant profile.

The City of Vernon wishes to thank all applicants; however, only those candidates selected for an interview will be contacted.

Worker Sub-Type	Casual
Location	Aquatic Centre
Time Type	Part time
Locations	
Supervisory Organization	Aquatics - Support Staff Team