



Municipal Law Enforcement Officer

Township of Oro-Medonte

About the Township

Nestled along the trails, shoreline and beautiful hills of Simcoe County, the growing municipality of the Township of Oro-Medonte offers a unique experience to work, live and play. Built on the care for our land and community, the Township leads with a people first mindset, seeking opportunities to continually improve our commitment to deliver exceptional public services, improve our ways of working, and support our team's development.

About the Role

Reporting to the Supervisor, Municipal Law Enforcement, the Municipal Law Enforcement Officer (MLEO) provides exceptional customer service through education, investigation, compliance and enforcement of municipal by-laws and related legislation. The MLEO works closely with residents, businesses, Council and staff to support community standards, public safety and regulatory compliance while promoting a high standard of customer service.

Highlights of key responsibilities include:

- Investigate, educate and enforce municipal by-laws, property standards requirements and applicable Provincial Legislation.
- Respond to complaints and conduct site visits, witness interviews and compliance follow-up activities.
- Issue orders, tickets and fines and prepare court documentation and disclosure briefs as required.
- Administer and enforce a variety of regulatory by-laws including noise, canine control, signs, site alteration, pools, refreshment stands and special events.
- Investigate dog bite complaints and support legal proceedings where required.
- Review permits and licenses, providing recommendations regarding issuance and compliance matters.
- Participate in an on-call rotation and work flexible schedules including evenings and weekends when required.
- Maintain accurate records, occurrence reports and enforcement documentation.
- Exemplifies service excellence and actively engages in the Township's culture of learning and continuous improvement, actively pursuing opportunities to create efficiencies within a collaborative work environment; Demonstrates and promotes the Township's values of Respect, Integrity, Service Excellence.

Please refer to the Municipal Law Enforcement Officer job description for further information.

What You Bring

The ideal candidate has college diploma focused on law, security or related discipline and possesses at least one (1) year of related enforcement experience. You have strong knowledge of municipal and provincial legislation, including the interpretation and application of municipal, provincial and federal statutes and by-laws. You demonstrate sound judgment, excellent communication skills, and the ability to work effectively with elected officials, residents, businesses, staff and community stakeholders in a public service environment.

A valid Ontario Class G Driver's License in good standing and the ability to work outdoors in varying weather conditions are required.

A satisfactory Driver's Abstract and Criminal Background Check are required for this role.

What We Offer

This bargaining unit position offers a salary commensurate with experience and education (2026 salary range of \$32.48/hr. – 39.05/hr.). The Township of Oro-Medonte values work-life balance, employee well-being, and professional growth. In this role, you will enjoy a flexible work environment, comprehensive employer paid health coverage, contributory OMERS pension plan, engagement events, and learning and professional development opportunities.

The Township of Oro-Medonte is an equal opportunity employer and is committed to fostering a workplace culture rooted in equity, inclusion, and respect.

Application Deadline

If you are interested in joining our team of dedicated municipal professionals, we encourage you to submit your application through our Township's website via the link below by **4:30 p.m. on August 17, 2026**.

[Apply Now!](#)

The Township of Oro-Medonte is committed to an inclusive, barrier free environment. Accommodation will be provided in all steps of the hiring process. Please advise the Township of Oro-Medonte's People and Culture Department if you require any accommodation to ensure that you can participate fully and equally during the recruitment and selection process. We thank all applicants; however, only those considered for an interview will be contacted. Personal information is collected pursuant to The Municipal Freedom of Information and Protection of Privacy Act and will be used for the purpose of the candidate selection. Questions about this collection should be directed to the People and Culture Department.