



DISTRICT OF COLDSTREAM

Labourer 1 - Utilities

Regular Full Time Union Position

Position Summary

The District of Coldstream is seeking a qualified individual to join our Public Works team as a Labourer 1 – Utilities. Reporting to the Operations Superintendent - Utilities, Utilities Foreman, or designate, this position performs a variety of entry-level labour duties supporting the day-to-day operation and maintenance of the District's utility infrastructure.

The successful candidate will assist with the safe and efficient operation of municipal vehicles, small tools, and equipment, while contributing to the delivery and maintenance of essential utility services. This role requires the ability to work outdoors in varying weather conditions and perform physically demanding work in a construction environment.

- **Hourly Rate:** \$31.80 per hour
- **Hours of Work:** The normal workday consists of eight (8) scheduled hours between 7:00 a.m. and 5:00 p.m., worked over five consecutive days.
- **Position Type:** Full Time/ Permanent / Union
- **Benefits:** This position includes vacation and sick leave accrual, participation in the District's comprehensive benefits program, and enrollment in the Municipal Pension Plan.

Required Qualifications, Knowledge, Abilities and Skills

- Completion of Grade 12 or equivalent education and relevant experience
- Valid Class 5 BC Driver's License
- Knowledge of safe operating practices and procedures related to hand tools, power tools and small equipment consistent with the Labourer's duties.
- Ability to work in a construction environment; knowledge of the personal protective equipment and traffic control requirements necessary to mitigate exposure to hazards in construction areas
- Physical agility and ability to complete duties requiring physical effort
- Ability to work outdoors in a variety of weather conditions

Preferred Education and Experience

- Proficient in the use of computers for communicating information, recording and reporting data
- Valid BC Class 3 Driver's Licence with Air Brake Endorsement
- Occupational First Aid Level 1 Certificate

We thank all candidates for their interest; however, only those selected for interviews will be contacted

Job Posting #26-05

Posting Date

July 27, 2026

Application Deadline

August 9, 2026

Application Information

Apply, in confidence, by providing a cover letter and resume referencing the above noted job posting number to hr@coldstream.ca (in PDF format).

About the Community

Coldstream is a vibrant, family-friendly community in the beautiful North Okanagan. It is nestled in the Coldstream Valley, an area known for its agricultural activities, breathtaking views and endless outdoor and recreation amenities. The location allows for a quality lifestyle that is second to none - with quick and easy access to all necessary amenities.

With a stable population of over 11,700, it's the second largest municipality within the North Okanagan Regional District.