

Recruit Police Constable



Nelson Police Department Competition #26NP71

The Nelson Police Department is hiring recruit Canadian Police Officers (in the Province and outside of British Columbia). This is an opportunity to join one of the oldest departments in the province.

A small city with a big personality! Nelson is situated on the West Arm of the Kootenay Lake in the heart of the Selkirk Mountains and is home to an eclectic mix of long-time residents and those who are here for the lifestyle. This vibrant town boasts many well-preserved heritage buildings, amazing restaurants, bustling coffee shops, retail and sidewalk cafes. Nelson is also famous for its year-round playground for outdoor enthusiasts, such as skiing, hiking, biking, cycling, kayaking, boating and golfing, to name a few.

As a Nelson Police Recruit, you will undergo intensive and demanding training to ensure you are properly prepared for the challenges you will face as a police officer. Nelson Police recruits train at the Justice Institute of BC / Police Academy located in New Westminster. Recruits are full employees of the NPD during training and will receive the salary and benefits of a Probationary Constable.

You may be eligible as a recruit candidate if you:

- Are a minimum of 19 years of age;
- Have excellent character;
- Are a Canadian citizen or permanent resident (with a minimum of two (2) years of recent work experience in Canada);
- Have your grade 12 diploma or equivalent, PLUS a minimum of 30 credits of academic post-secondary education from an accredited university or college that falls under the BC Council on admissions and transfers;
- Are physically fit and in excellent health; able to pass the POPAT and medical examination;
- Have basic first aid certificate with CPR Level C and AED for British Columbia;
- Valid Class 5 British Columbia driver's license with a good driving record;
- No criminal convictions, charges under another federal statute, or criminal charges pending;
- Uncorrected vision of not less than 20/40 with both years open, with one eye no worse than 20/100.

Benefits:

- Competitive pay;
- Opportunities to grow in your career;
- Medical and Dental Benefits;
- Sick leave benefits, including a Long-Term Disability Plan;
- Employee/Family Assistant Program, including a psychological services plan;
- Onsite gym and fitness facilities;
- BC Municipal Pension Plan;

Compensation: The starting salary is \$88,608 annually per the collective agreement as of July 1, 2026.

Questions can be directed to:

Shiloh Perkins, Executive Assistant, Office of Chief Constable
administration@nelsonpolice.ca / 250-505-5653

To find a full description of the position role, including required qualifications and experience, please visit nelson.ca/jobs.

If you wish to be considered for this position at the Nelson Police Department, please submit your detailed resume and cover letter, in confidence, to the attention of the Chief Constable no later than August 28, 2026,

at:

Chief Constable Donovan Fisher

606 Stanley St, Nelson, BC V1L 1N4

Email: administration@nelsonpolice.ca

Please mark your application **Recruit Constable Competition #26NP71**

The Nelson Police Department is an equal opportunity employer committed to employment equity.

We encourage all qualified candidates to apply.