

Labourer

The City is seeking an experienced labourer to join our dedicated Public Works team.

Job Status: Full -time Permanent

Division: Engineering & Operations

Department: Public Works

Union: [CUPE 153](#)

Salary: \$27.81/hour; \$29.22 after successful completion of the probationary period.

Vacancies: 1

Closing Date: August 9, 2026

About the City of Sarnia

Located at the mouth of the St. Clair River on the shores of Lake Huron, the community of Sarnia is known for its breathtaking waterfront, pristine beaches and beautiful parks system. Situated on the American border, just a short drive from London, Ontario, the community boasts a host of recreational opportunities, state-of-the-art healthcare, a vibrant cultural scene, and excellent education paired with a high standard of living and mild climate.

Ranked one of the most affordable medium-sized cities in Ontario, Sarnia, with its 72,000 residents, is home to over 1,000 acres of parkland and 40 km of trails in addition to 4 golf courses, 16 art galleries, 6 museums, and 3 theatres across the County.

The Role

Step into a role that offers more than just a job—it provides a gateway to diverse career paths and professional growth. As a Public Works Labourer, you'll work alongside dedicated staff in various disciplines, maintaining and enhancing our community infrastructure. From street and sidewalk upkeep to water and sewer systems maintenance, your contributions will make a promising impact.

With abundant room for growth and opportunities for job movement, your career path with us is wide open. Given the diverse range of job classifications within the Public Works repertoire, progression into specialized positions is a fundamental part of the operational workflow. Additional qualifications and certifications will be considered towards diverse qualified lists and call-in opportunities.

With access to continuous training and development programs, as well as competitive rates, you'll have the chance to hone your expertise, making this role an excellent foundation for a long and fulfilling career.

Qualifications

- Grade 12 diploma or equivalent
- Class G driver's licence is required.
- A Class DZ licence is considered an asset.
 - Note: Applicants who do not currently hold a Class DZ licence must be willing and able to obtain it within the six-month probationary period.
- Book 7 training is considered an asset
- Physical demands - Ability to lift over 10kg, extended periods of driving (sitting), standing, pushing, pulling, reaching, etc. on a regular basis

The Candidate

The successful candidate should possess the following experience, knowledge and competencies:

- Trades or construction experience
- Experience in plowing and salting in a municipal setting (roads, sidewalks, etc.) considered an asset
- Knowledge and competency of the Highway Traffic Act, Employment Standards Act and Occupational Health and Safety Act (Green Book)
- Experience with operating a variety of maintenance equipment and tools safely and efficiently
- Reliable and cooperative, with the ability to work scheduled shiftwork and after-hours emergency and weather-related call-ins
- Ability to work alone or with minimum supervision
- Excellent communication and interpersonal skills with the ability to work well in a team environment and interact tactfully with the citizens of Sarnia

Why Work With Us

It's an opportunity to work in a dynamic and collaborative environment where your organizational skills, attention to detail, and professionalism will be highly valued.

The City offers competitive salaries alongside extended health, dental and travel benefits, life insurance coverage, access to our Employee & Family Assistance Plan (EFAP), and enrollment in the OMERS (Ontario Municipal Employees Retirement System) pension plan.

We are an organization focused on the health and well-being of our employees, including a priority on work-life balance delivered through a unique earned-day-off package in addition to vacation time offerings.

The City of Sarnia is an inclusive and equitable Corporation that encourages applications from qualified individuals of all genders, persons with disabilities, members of visible minorities and Indigenous persons. Appropriate accommodation will be provided upon request throughout the hiring process as required by the *Accessibility for Ontarians with Disabilities Act (AODA)* and the *Ontario Human Rights Code*. Information relating to accommodation and diversity will be addressed confidentially.

Personal information is being collected under the authority of the *Municipal Act* and will be used to determine the qualifications for employment with The Corporation of the City of Sarnia. Questions about this collection should be directed to the City Clerk, 255 Christina St. N., Sarnia, ON N7T 7N2, 519-332-0330 ext. 3366.

Please note this recruitment is for a current vacancy.

[APPLY HERE](#)