

## Transportation Engineer (Permanent, Full-Time) - 1960

### Revised Close Date

Open until filled

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

*Let's make Kamloops shine! Join our team today.*

### Position Overview

The City of Kamloops is seeking a **permanent, full-time Transportation Engineer** to provide technical expertise and project management leadership in the planning, operation, and development of its transportation functions. If you are looking for an opportunity to make a meaningful impact on the future of transportation in a growing community, then this position may be for you! Reporting to the Transportation Manager, this role is responsible for a broad range of transportation engineering functions, including traffic operations and studies, reviewing Traffic Impact Assessments (TIA's), active transportation initiatives, transportation demand management programs, road safety improvements, and transit operations.

The Transportation Engineer works closely with internal departments, consultants, developers, and the public to ensure the safe, efficient, and sustainable movement of people and goods throughout the City. This position plays a key role in advancing strategic transportation plans, managing transportation-related capital projects and programs, and supporting Council and community decision-making through technical analysis and recommendations. The successful candidate will combine strong engineering expertise, project management skills, collaboration, and communication to help shape the City's transportation system for current and future needs.

If you are someone, who shares our corporate values of resiliency, purpose, trust, inclusivity, health conscious, and cooperation, then the City of Kamloops is the perfect place to grow your career.

The successful candidate must have the following qualifications:

1. University degree in Civil Engineering.
2. Professional member of, or ability to become a professional member of Engineers and Geoscientists British Columbia OR registered as an Engineer-in-Training in the Province of British Columbia.
3. Strong organizational, oral and written communication skills and public relations skills.
4. Minimum of three (3) years' experience in Transportation Design/Traffic Engineering.
5. Minimum two (2) years of supervisory experience.
6. Valid Class 5 BC Driver's License (or equivalent).

The annual salary for this position is based on a pay grade system starting at \$127,518.30 and ranging to \$134,121.00. The City offers a comprehensive benefit package including generous vacation and an Earned Days Off program. Along with these benefits, the City provides access to fitness facilities, various instructed programs and training, and community volunteer/engagement opportunities. This is an exempt Management position.

This position will remain open until filled.

Welcome to the vibrant heart of British Columbia, where the majestic Thompson River flows amidst stunning landscapes and a community steeped in history and culture. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit!

Nestled in the Thompson Valley and surrounded by the rugged beauty of the Interior Plateau, Kamloops boasts a unique blend of urban amenities and outdoor adventure. From its bustling downtown core, alive with eclectic shops and diverse culinary delights, to its vast network of trails, parks, and recreational facilities, Kamloops offers something for everyone.

Whether you're an outdoor enthusiast seeking thrills on the mountain bike trails of nearby Kamloops Bike Ranch, a history buff exploring the city's rich Indigenous heritage at the Secwépemc Museum and Heritage Park, or a foodie delighting in the farm-to-table cuisine of its local restaurants, Kamloops welcomes you with open arms and boundless opportunities to explore, discover, and connect.

### **Salary**

\$127,518.30 (2026)

### **Hours & Days of Work**

Monday – Friday: 8:30 AM – 4:30 PM

### **Hours per Week**

37.5

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email [hr@kamloops.ca](mailto:hr@kamloops.ca) or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at [kamloops.ca/careers](https://kamloops.ca/careers).