



Winter Patroller Contract

Job Number: WINTE006311

Position Status: Temporary Full Time

Union: Non-Union

Division: Infrastructure and Development

Facility: Oil City Depot

City: Enniskillen, ON

Number of Positions: 2

Hours of Work: 37.5 hours per week

Wage Rate: \$27.66 - \$33.22 per hour

Date Posted: Monday, July 20, 2026

Closing Date: Monday, August 3, 2026

Start Date: Monday, November 2, 2026

About Us

The County of Lambton is located in Southwestern Ontario, nestled along Lake Huron and the St. Clair River, next to the state of Michigan and is home to a diverse and welcoming population of approximately 128,000 residents.

The Corporation of the County of Lambton is one of the area's largest employers with approximately 1,300 employees. The County's seven divisions deliver hundreds of services and programs to our residents, such as emergency medical services, provincial offences court, three long-term care homes, 25 library branches, three museums, an art gallery, archives, public works, public health services, social services, planning and building services.

We are committed to sustainability, economic growth, environmental stewardship and an enhanced quality of life through the provision of responsive and efficient services and collaborative efforts with our municipal and community partners.

About the Role

Patrol the County Road network on weekends documenting maintenance needs and dispatching County resources (manpower, equipment, and material) to combat winter storm activity.

Duties & Responsibilities

Duties:

- To patrol the County Road network on the weekends to ensure that the road network meets the Minimum Maintenance Standards as accepted by County Council and set out in Regulation 55 as established through the Municipal Act
- Direct County resources (manpower, equipment, material) in the performance of their duties to combat winter storm activity in accordance with the County's established Salt Management Plan and Storm Response Guidelines
- Call out County forces as dictated by weather conditions and notify local municipalities of road conditions as required

- Receive complaints from the public and police. Respond to complaints and requests, suggesting corrective action if warranted and if not, explain the County's position and relevant policy
- Log and report particulars with respect to road conditions and accidents on County Roads
- Perform work in accordance with the County's Health & Safety policy and program and the Occupational Health and Safety Act and its regulations ensuring that appropriate safety and risk management practices are followed
- Suggest operational changes to improve winter control operations
- As required in a backup capacity, operate County equipment to complete winter operations. Safely operate "All Inclusive Snow Plough Equipment", tractor backhoe, front-end loader, etc.
- Have a working knowledge of municipal winter control methods and procedures and legal requirements related to winter operations

General:

- Incumbents must keep up-to-date on all relevant legislation, collective bargaining agreements, County Policies and Procedures, etc. ensuring that these are implemented as prescribed
- Incumbents must possess the physical ability to meet the duties and responsibilities of the job description and/or the requirements identified within the position's Physical Demands Analysis

These describe the general nature and level of work being performed by incumbents in this classification. They are not an exhaustive list of all job duties in the classification. Other duties may be assigned.

Supervision Requirements

Direct Supervision: None

Indirect Supervision: None

Functional Authority: Equipment Operators, Operators, Call-in Contractors and Winter Control Operators

What We're Looking For

Minimum Formal Education

- Secondary school graduation diploma or the equivalent in experience with the completion of the AORS municipal road maintenance course
- Current valid Province of Ontario Drivers License, minimum class DZ

Experience

- A minimum of three years of public works experience relevant to the scope of service associated with the position

A valid Ontario driver's license and use of a vehicle.

Why Join Us?

Join a team dedicated to your professional growth and well-being. The County of Lambton offers a diverse, inclusive workplace featuring a competitive compensation plan, including group

health insurance benefits for eligible staff and the [OMERS pension plan](#), one of Canada's largest defined benefit pension plans, which is available to all staff.

We prioritize our people through robust wellness programs, career development opportunities across multiple divisions, and a collaborative environment where your work truly makes a difference in the community.

How to Apply

Applications are accepted online until 11:59pm on Monday, August 3, 2026. Please visit www.lambtononline.ca/jobs and select job posting WINTE006311 - Winter Patroller Contract to apply.