



PERMANENT FULL-TIME DIRECTOR, FACILITIES

(Competition 26-91)

Position Overview

Reporting to the General Manager, Community Services & Deputy CAO, the Director is responsible for providing overall leadership to the Facilities Department. The Director will be responsible for civic facilities, planning and project management, asset management, energy management and custodial services.

This leadership position plays a significant role in overseeing and managing a workforce of unionized and exempt employees. The Director develops policies and bylaws in accordance with the City's strategic objectives and City and Provincial regulations and provides advice to Council and senior staff. The Director is a member of the City's Senior Management team and participates in the overall planning, administration and management of the City.

Qualifications

Ideally, you hold a degree in Engineering, Building Technology or a related discipline. You are a strategic thinker and effective relationship-builder with a minimum of eight (8) years of progressively responsible related experience, including significant experience in a senior management role in a unionized environment. An equivalent combination of education, training, and experience may be considered. Possession of a valid Class 5 BC Driver's License is required.

Additional Information

This is a permanent full-time exempt position offering 35 hours of work per week, with a salary range of \$161,427.71 to \$171,731.61 as well as a competitive benefits package.

Shortlisted applicants may be required to undergo a criminal record check and/or a verification of their education credentials. To apply for this opportunity, please submit a resume and cover letter (.docx or PDF file format) to employment.opportunities@nanaimo.ca referencing the specific competition 26-91 by the application deadline.

For detailed information on this position and for more information on our community, please visit our website at <https://www.nanaimo.ca>.

Discover What's Possible

The City of Nanaimo is one of the fastest growing, livable urban hubs on Vancouver Island. Situated between the mountains and the ocean on the east coast of Vancouver Island, Nanaimo is a short ferry trip away from Vancouver and a gateway to the Gulf Islands. Nanaimo is home to Vancouver Island University and is rich in parks, recreational, cultural and social amenities.

We offer a diverse team environment, competitive wages and a comprehensive benefit plan for permanent employees as well as remote work programs and vacation credit for municipal service.

Posting Date

Monday, July 20, 2026

Application Deadline

Monday, August 17, 2026
4:30 p.m.

Contact Information

Human Resources
City of Nanaimo
2nd Floor, 455 Wallace Street
Nanaimo, BC V9R 5J6
Phone: (250) 755-4406

The City of Nanaimo is an inclusive employer that values diversity and invites applications from all qualified individuals who are legally entitled to work in Canada. We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. If shortlisted for the role and need an accommodation within the hiring process, we would be pleased to discuss how best to accommodate your needs.