



Job Title: Infection Prevention and Control Coordinator - Temporary Full-Time - Pioneer Ridge

Competition Number: COM-212-26	Department: Community Services
Posting Category: Open	Division: Pioneer Ridge
Job Type: Temporary Full-Time	Affiliation: Managerial
Site: Pioneer Ridge	Location: CA-ON-Thunder Bay
Min: CAD \$101,909.68/Yr.	Max: CAD \$119,893.74/Yr.
Pay Band: 10 (Interim rating)	Number of Positions: 1
Effective Date: December 11, 2020	Supersedes Date: NEW
Posted Date: July 16, 2026	Post End Date: Open Until Filled

Lead with purpose. Champion well-being. Shape the future of care.

At the City of Thunder Bay, **Our City Runs on People Like You**. Together, we are building a workplace where everyone belongs—where you will use your expertise in infection prevention and control to provide education to health care providers and support the people delivering care every day.

At Pioneer Ridge, the City’s municipally operated long-term care home, your expertise, vision, and values make a lasting impact. Here, leadership is collaborative, staff are empowered, and care is personal. With strong staffing patterns, supportive teams, and meaningful opportunities to grow, Pioneer Ridge is a place where you can contribute with purpose and thrive.

Thunder Bay offers more than a fulfilling career. With its natural beauty, affordability, and strong sense of community, it's a city where you can grow personally and professionally.

Where You’ll Make a Difference Every Day

As an [Infection Prevention and Control \(IPAC\) Coordinator](#), you will act as a resource to health care providers for infection prevention and control, participate in risk management and safety, and ensure compliance with legislation, guidelines and standards.

Whether you live in Thunder Bay, you’re looking to return, or excited to make the City your new home, join a team where your skills, expertise, and presence is recognized, and make a real impact to our community.

How You’ll Support the Team

In this role, you will liaise with external agencies and participate in regional and community-wide infection prevention and control activities. You will also have the following accountabilities:

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- Share and disseminate Infection Prevention and Control (IPAC) knowledge and expertise with health care professionals and the general public.
- Establish baseline infection rates and monitor trends.
- Perform daily surveillance, monitoring and follow ups on residents and resident contacts with current antibiotic-resistant organisms (AROs).
- Develop and review the effectiveness of the Infection Prevention and Control (IPAC) program.
- Develop and implement Infection Prevention and Control (IPAC) policies and procedures based on currently accepted best practices and legislative and/or program requirements.
- Provide infection prevention and control recommendations for resident care practices, construction and design projects, environmental cleaning, and the cleaning, disinfection and sterilization of equipment and instruments.
- Support residents/families, administration, committees/ communities of practice in IPAC practices and knowledge.
- Promote and maintain strong linkages with community partners to promote consistent, effective infection prevention and control practices.
- Develop and teach required educational materials for health care professionals, residents and the general public.
- Conduct outbreak investigations and management, utilizing fundamental epidemiological principles to identify contributing factors to reduce the risk of future occurrences.

For a full detailed description, please click [here](#).

What You Can Count On With Us

We're proud to offer a workplace where your well-being, growth, and sense of purpose come first. As an Infection Prevention & Control Coordinator, you'll enjoy:

- A competitive salary that reflects your expertise
- A matching pension plan to help you build long-term financial security (optional)
- Strong health benefits coverage – employer paid health, vision, & dental benefits
- Access to a confidential Employee and Family Assistance Program (EFAP) and wellness initiatives to support your overall health
- Leadership development and tuition reimbursement programs, so you can continue to grow your skills and career
- A culture of recognition and appreciation, with staff events and programs that celebrate your contributions
- The opportunity to be part of a dedicated and talented team, who are highly respected within the Corporation

What You'll Bring to the Team

Here's what will help you succeed as the Infection Prevention & Control Coordinator:

- Diploma or degree in a regulated Health Care Profession or related field including laboratory, epidemiology, or microbiology, and eligible for Certification in Infection Control through the Certification Board of Infection Control and Epidemiology
- Demonstrated interest in infection prevention and control, including the commitment to ongoing Infection Prevention and Control (IPAC) education and further eligible to obtain certification in infection control, if not currently certified

- Minimum three (3) years of relevant clinical experience, including long-term care

Lead With Us - Apply Today

Ready to take the next step in your career journey? Join us at the City of Thunder Bay, where you'll support a dedicated team, and make a lasting difference every day.

Apply today and start your next chapter with the City of Thunder Bay.

Please Note: Application reviews begin immediately, continuing until the position is filled and may close at any time.

General Information:

As an equal opportunity employer, the City of Thunder Bay encourages applications from Indigenous peoples, persons with disabilities, members of visible minority groups, women and members of the 2SLGBTQ+ community.

ONTARIO HUMAN RIGHTS CODE: It is a contravention of the Human Rights Code of Ontario to discriminate on the basis of: race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, marital status, family status, disability, age, record of offences, gender identity or gender expression. Therefore, a resume submitted to the City must not include references to any of the above characteristics. Do not include:

- Photos
- Any certificates that have photo identification
- Driver's licences
- Police records checks

Note: The above documentation will be requested by the Human Resources Division should you be the successful applicant. If a Criminal Record Check is required, it will be requested by Human Resources should you be the successful applicant. Please do not submit your Criminal Record Check with your application.

ACCOMMODATION: Reasonable accommodations are available upon request for all parts of the recruitment process.

PRIVACY: Personal information on this form is collected under the authority of the Municipal Act, c. 302, as amended, and will be used to determine eligibility for employment. Questions about this collection of personal information should be directed to the Human Resources Division, 125 Syndicate Ave Suite 42, Thunder Bay, Ontario, P7E 6H8, Telephone: 625-3866