



Distribution & Collection Operator - Job ID #2627

Job Title	Distribution & Collection Operator	Status / Job Type	Permanent Full Time
Commission	Public Works	Department	Environmental Services
Union Affiliation	I.B.E.W. (WATER) - FULL TIME	Number of Openings	1
Rate of Pay	\$34.45 to \$40.53	Benefits Entitlement	Yes
Hours of Work	40 Hours Per Week	Posting Date (4:30 pm)	Sep 10, 2026
Existing Vacancy	Replacement	Closing Date (4:30 pm)	Sep 24, 2026

Position Summary

Situated on the picturesque Grand River, the City of Brantford is a rapidly growing community of over 100,000 residents, located in the heart of Southern Ontario with direct access to Hwy. 403 and is in close proximity to the GTHA, Waterloo and Niagara regions. As a single-tier municipality, Brantford is responsible for the full spectrum of municipal service areas. We invite you to join our #TeamBrantford corporate culture with many progressive initiatives, including our hybrid work environment. At the City of Brantford, we strive to reflect our values of Integrity, Collaboration, Continuous Improvement, Respect and Inclusion in everything we do. The City is committed to the professional development of our staff and invite you to come, grow with us!

Reporting to the Superintendents of Water Distribution & Wastewater Collection, the various functions of the Distribution & Collection Operator's job pertain to partial installation and complete maintenance of the Distribution and Collection systems. This involves skilled operation of heavy equipment (i.e. Vactor/Jetter Combo, Tractor Backhoe, Dump Truck, Valve Turning Machines), various tools and the ability to troubleshoot system failures or problems that arise. This work focuses on all aspects of the City's 3 Systems (Water Distribution, Wastewater and Stormwater Collection). The successful candidate must be willing and available to respond to emergencies and additional work after normal working hours, as deemed necessary by the Corporation. This position may be required to assume scheduled after-hours standby duty, which is distributed with other Operators and based on seniority.

Qualifications

- Applicants must possess technical knowledge of water distribution, wastewater and stormwater collection systems and maintenance techniques usually acquired by the successful completion of an Ontario Secondary School Diploma and a two (2) year diploma in Civil Engineering or equivalent program specializing in a related field, or a combination of education and relevant work experience.
Demonstrated previous experience in a water and wastewater construction and operations environment is preferred.

- The applicant must have registered for the exam with the Ministry of the Environment and Conservation and Parks (MECP) as an Operator in Training (OIT) in both Water Distribution and Wastewater Collection. Preference will be given to candidates with higher levels of certification by exam. The successful candidate must achieve full certification as a Level 3 Water Distribution Operator and Level 2 Wastewater Collection Operator within eight (8) years of the hire date and have strong technical and mechanical skillsets.
- Applicants must effectively operate construction equipment such as backhoe, tapping machine, pumps, hydraulic equipment, etc.
- Must have computer literacy and be proficient utilizing Microsoft software (i.e. Word, Excel, & Outlook).
- Previous experience working with asset management software is preferred.
- Must possess above average organizational skills and be able to work effectively with minimal supervision.
- The applicant must have the ability to communicate effectively and courteously with internal and external contacts.
- Candidates must also be physically fit to do labour intensive work including heavy lifting while working in inclement weather.
- Must be able to respond to any emergency calls while being on standby and all other emergency calls within thirty-five (35) minutes.
- This position requires the successful candidate to possess a valid Class "D" driver's licence with an air brake (Z) endorsement, point-free driving record and/or a record found to be satisfactory to the City of Brantford.

WAGE/SALARY RANGE: \$34.45 to \$40.53 per hour (based on a 40-hour work week) plus benefits.

To apply on-line, please visit the City of Brantford website at <https://brantford.ca/careers> and click on **Current Opportunities**.

Closing date for applications: **Thursday, September 24, 2026, at 4:30 p.m.**

Information gathered relative to this position will only be used for candidate selection.

We thank each applicant for taking the time and effort to submit your resume, however, only candidates to be interviewed will be contacted.

Our organization is committed to promoting the independence, dignity, integration, and equality of opportunity of persons with disabilities by ensuring the accessibility of our facilities and services. Accommodations are available for all parts of the recruitment and selection process. Applicants need to make their required accommodations known in advance.