



100 John West Way
Aurora, Ontario
L4G 6J1
(905) 727-3123
aurora.ca

Town of Aurora

Employment Opportunity

Corporate Services

Division of Human Resources

Winter Seasonal Labourer (Parks)

Employment Type: CUPE Seasonal position (Nov 2026-April 2027 approx.)

Location: Aurora, Ontario

Salary Range: \$\$26.94-\$29.93 per hour

Closing Deadline: September 23, 2026

The Town of Aurora is currently hiring one (1) Seasonal Labourer

The Town of Aurora is located in the heart of York Region and just 30 kilometers north of Toronto. Our vision is to become a progressive community with a small-Town charm and our mission is to deliver exceptional services that make people proud to call Aurora home. Our workforce is talented, diverse, and committed to fostering a culture that exemplifies teamwork, embraces innovation, and values diversity, equity, and inclusion to achieve mission excellence. It is important that our workforce reflects the citizens we serve. Come join us at the Town of Aurora, "You're in Good Company".

Position Summary

Reporting to the Parks Supervisor, the Seasonal Labourer- Parks will be responsible to perform winter maintenance including snow clearing/hauling/removal and winter salting operations. In addition, this position will be responsible for maintenance, construction and/or repair work related to parks, open spaces, water courses, sports fields, daily tree maintenance, pruning, outdoor ice rink maintenance, garbage collection and event set ups.

Qualifications

- High school diploma or equivalent with demonstrated experience in parks maintenance and construction, arboriculture, horticulture, and winter maintenance.
- Possess working knowledge of parks-related equipment operation and maintenance and the ability to operate various tractors and loaders with attachments, pick up trucks with plows and tree pruning equipment.
- Ability to deal courteously and effectively with staff and the general public and work well under direction and also take initiative to respond appropriately to situations.
- Ability to read, comprehend and understand WHMIS labels, equipment manuals, complete logs and incident reports to fulfil health and safety obligations. Must have a practical working knowledge of health and safety regulations, and procedures.
- Standby/on call is a mandatory requirement of this position and must be available to work days, afternoons, evenings and weekends including 24-hour on-call, as scheduled.
- A Class G driver's license in good standing is required. A DZ license would be considered an asset.

Successful applicants to this position will be required to provide a **Police Criminal Record Check, Driver's Abstract and CVOR Abstract** that is satisfactory to the Town prior to their start date at the applicants' own cost.

If you are interested in joining our dedicated team of municipal professionals, please visit our [Jobs - Town of Aurora](#) page and apply to the position directly.

The Town of Aurora is an equal opportunity employer that is committed to an inclusive, barrier-free recruitment and selection processes and work environments. We are committed to recognizing and celebrating the diversity of opinion, talent and expertise that make each person unique. We thank all applicants and advise that only those selected for an interview will be contacted.

Applicant information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine qualifications for employment with the Town of Aurora. Questions about this collection of personal information should be directed to the Human Resources Division at 905-727-3123.

Artificial Intelligence Transparency Notice

At the Town of Aurora, we are committed to transparency and fairness in our recruitment process. While we utilize a recruitment system (ADP Workforce Now) with Artificial Intelligence (AI) powered capabilities, we do not currently use AI technology to screen, assess or select applicants relating to the recruitment process. While our system is equipped with AI tools, we prioritize a human-centered approach to recruitment. All candidate evaluations are conducted through direct human interaction, ensuring that hiring decisions are based on a thorough review of qualifications, skills, experience, and corporate cultural fit. We remain committed to transparency, fairness, and compliance with all relevant legislation, including Bill 149, in order to protect the rights and privacy of all applicants.