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Town of Aurora

Employment Opportunity

Corporate Services

Division of Human Resources

Seasonal Labourer- Roads (Roads Patrol)

Employment Type: CUPE Seasonal position (November 2026-April 2027 approx.)

Location: Aurora, Ontario

Salary Range: \$26.94-\$29.93 per hour

Closing Deadline: September 23, 2026

The Town of Aurora is located in the heart of York Region and just 30 kilometers north of Toronto. Our vision is to become a progressive community with a small-Town charm and our mission is to deliver exceptional services that make people proud to call Aurora home. Our workforce is talented, diverse, and committed to fostering a culture that exemplifies teamwork, embraces innovation, and values diversity, equity, and inclusion to achieve mission excellence. It is important that our workforce reflects the citizens we serve. Come join us at the Town of Aurora, "You're in Good Company".

Position Summary and Responsibilities

Reporting to the Supervisor, Roads/Traffic, this role is responsible to carry out duties related to roads maintenance including winter Road Patrol, operation of snowplough with wing for snow removal operations, sidewalk snowplough/sanders, dump trucks, front end loader or other hand and power equipment. Maintenance of municipal roads including preparing roads for resurfacing, performing hot and cold asphalt patching, litter and debris pick-up, street sweeping, snow clearing/hauling /removal and winter sanding operations.

Qualifications

- High school diploma or equivalent with demonstrated experience in roads patrol/maintenance, road construction and/or repair work related to roads, roads allowances, sewers, signs, catch basins, ditches, sidewalks, curbs, asphalt repairs.
- Ability to deal courteously and effectively with staff and the general public and work well under direction and also take initiative to respond appropriately to situations.
- You have a strong comprehension of applicable Health and Safety regulations and principles, and practical knowledge of the safe operation of related equipment.
- Working knowledge of various road patrol software programs is considered a strong asset for this position.
- Standby/on call is a mandatory requirement of this position and must be available to work days, evenings, nights and weekends including 24 hour on-call, with ten hour shifts as scheduled.
- This position also requires D a Class DZ licence in good standing.

The successful candidate may be required to work overnight shifts from 11:00pm – 7:00am, Wednesday to Sunday seasonally, from November to April.

Successful applicants to this position will be required to provide a **Police Criminal Record Check, Driver's Abstract and CVOR Abstract** that is satisfactory to the Town prior to their start date at the applicants' own cost.

If you are interested in joining our dedicated team of municipal professionals, please visit our [Jobs - Town of Aurora](#) page and apply to the position directly.

The Town of Aurora is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you are contacted for a job opportunity, please advise the Human Resources Division of any accommodations needed to ensure you have access to a fair and equitable process. Any information received relating to accommodation will be addressed confidentially. We thank all applicants and advise that only those selected for an interview will be contacted.

Applicant information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine qualifications for employment with the Town of Aurora. Questions about this collection of personal information should be directed to the Human Resources Division at 905-727-3123.

Artificial Intelligence Transparency Notice

At the Town of Aurora, we are committed to transparency and fairness in our recruitment process. While we utilize a recruitment system (ADP Workforce Now) with Artificial Intelligence (AI) powered capabilities, we do not currently use AI technology to screen, assess or select applicants relating to the recruitment process. While our system is equipped with AI tools, we prioritize a human-centered approach to recruitment. All candidate evaluations are conducted through direct human interaction, ensuring that hiring decisions are based on a thorough review of qualifications, skills, experience, and corporate cultural fit. We remain committed to transparency, fairness, and compliance with all relevant legislation, including Bill 149, in order to protect the rights and privacy of all applicants.