

Clarington

We're looking for a Project Engineer to join Clarington's Planning & Infrastructure Services team!

Why Clarington?

Clarington is a community full of possibilities.

As one of the fastest-growing municipalities in Durham Region, Clarington is home to over 107,000 residents across four urban centres and 14 hamlets. With our population expected to double by 2051, Clarington offers a perfect blend of urban living and small-town charm. We're known for our thriving energy and agricultural sectors, vibrant historic downtowns, and exceptional quality of life.

Our team thrives in a collaborative environment that promotes work-life balance and meaningful community impact. We value accountability, integrity, and respect, and we are deeply committed to fostering equity, inclusion, and diversity in the workplace. Together, we're building a stronger Clarington — for today and for future generations.

The future is bright – and working with the Municipality of Clarington means you can help shape it. How will you make your mark?

About the Role

Vacancy Status: This posting is for an existing vacancy.

Work Model: Hybrid

Reporting to the Supervisor, Civil Design, the Project Engineer is a fully competent, Professional Engineer who provides a highly specialized degree of expertise in the design, management and administration of capital municipal infrastructure projects. This position is responsible to assist in the administration of the Capital Budget and to oversee capital improvement projects. The Project Engineer is responsible to perform design, project management and professional engineering work, and to conduct strategic engineering studies dealing with such issues as transportation, municipal infrastructure and water resources.

Key Responsibilities

- Assisting in the preparation, scheduling and implementation of the Departmental 10-year Capital Budget and the forecasting of long-range infrastructure improvements.
- Conducting independent professional design and project management of various municipal infrastructure works including roads, storm drainage works, sidewalks, multi-use paths and trails, street lighting, stormwater management facilities or other specialized multi-disciplinary projects as assigned.
- Directing design staff and managing third party multi-discipline project teams.
- Financial management of projects including meeting budgets, resource management, change-order management, and client invoicing.
- Assisting in developing, reviewing, and awarding third party RFQs / RFPS for consultant-led studies and design assignments.

- Applying advanced expertise in the review of submissions of engineering drawings or technical reports on municipal projects including working knowledge of Regional water and sanitary sewer systems.
- Designing and developing engineering plans, drawings and specifications, cost estimates and contract provisions, ensuring compliance with Municipal, Provincial or Federal design criteria, regulations and standard drawings.
- Working collaboratively with the Purchasing division to prepare tender and proposal documents, review submissions, and preparing recommendations for award of contracts.
- Providing contract administration support for capital construction projects.
- Providing the Municipality of Clarington's input on infrastructure projects undertaken by adjacent municipalities, regional and provincial government agencies.
- Providing input related to municipal infrastructure as it relates to development proposals for both site plans and subdivisions.
- Preparation of various reports including reports to Committees, Council, interdepartmental reports and to external agencies.
- Negotiating at the senior level with agencies, developers, consultants and contractors.
- Liaising with other Municipal departments, consultants, residents, special interest groups and regulatory agencies.
- Attendance at public, committee and council meetings as required.
- Representing the department for a variety of issues that arise such as meetings with representatives from other municipalities and conservation authorities, performing presentations at Council, meeting with members of the public, legal proceedings arising from claims etc.
- Submitting applications for various funding programs and implementing the projects, including status reporting and financial reporting.
- Providing support and mentorship to junior design staff to ensure the most effective and efficient use of staff resources.
- Perform other duties as assigned, including those specific to the department.

What you bring

- Degree in Civil Engineering, or an equivalent combination of education and experience to the satisfaction of the Department and licensed as a Professional Engineer in good standing (P.Eng. designation) from Professional Engineers Ontario.
- Minimum of three (3) years of closely related municipal engineering experience at a project management level, or possess equivalent qualifications, skills and work-related experience as required by the department.
- Strong background in infrastructure design, project and asset management and an extensive knowledge of the Environmental Assessment process.
- Experience with contract administration and construction inspection for municipal infrastructure projects.
- Strong computer literacy skills using Microsoft Office programs and AutoCAD Civil3D.
- Excellent project planning and management skills, strong analytical/problem solving skills, and statistical and data management skills.
- Ability to manage a portfolio of many ongoing projects dealing with different asset types and a variety of scope and dollar value.
- Well-developed management, interpersonal, employee-relations and leadership skills.
- Ability to demonstrate political awareness with a proven customer service approach.
- Excellent presentation, report writing, written and verbal communication and public relations skills.

- Knowledge and experience with stormwater management and traffic modelling software would be considered an asset.
- Expertise in pavement management and life cycle analysis and costing would be considered an asset.
- PMP Certification would be considered an asset.
- Ability to attend site meetings at various locations throughout Clarington and the Region of Durham during and after regular business hours.
- A valid Ontario Driver's License Class "G" with a satisfactory Driver's Abstract and access to reliable transportation. Candidates must provide proof of their Class G licence at the time of the interview.
- Must be legally able to work in Canada.

What we offer

- Salary: Grade 8 (\$114,767 - \$139,501) of the 2026 Non-Affiliated Salary Administration Program.
- The Municipality of Clarington offers flexible work arrangements for eligible roles, where employees are empowered to do their best work in the way that works for them. Currently, this position is eligible for a flexible work arrangement option. Further details on this program will be discussed through the selection process.
- Hours of work: 35 hours per week with the flexibility to attend evening and weekend meetings (on and off site) as required.

Additional Information

A satisfactory criminal record check and proof of qualifications will be required for the successful candidate.

Candidates selected for an interview must present a valid Ontario Class G driver's licence for verification and will be required to provide a satisfactory driver's abstract if successful in obtaining the position.

Pre-employment testing may consist of written and oral assessments.

How to Apply

Applications will be accepted until **September 23, 2026, at 11:59pm.**

To learn more about employment with the Municipality of Clarington and to apply for this exciting and challenging opportunity, visit: www.clarington.net/careers.

We thank all applicants for their interest. Only those selected for further consideration will be contacted.

Our Commitment to Equity

The Municipality of Clarington is a progressive and inclusive employer committed to equity, diversity, and creating a respectful and barrier-free workplace.

Accommodations are available throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act, 2005. To request support or accessible formats, please contact the Human Resources Division at careers@clarington.net.

Privacy

Applicant information is collected under the authority of Section 11 of the *Municipal Act, 2001* for the purpose of evaluating the applicant. Questions about this collection can be directed to Human Resources at careers@clarington.net.