

Find your purpose. Make an impact.

(Referral Eligible) Senior Manager, Integrated Project Services

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As the Senior Manager, Integrated Project Services, you will be accountable for setting strategic direction and leading the execution of enabling project support functions, both within Infrastructure Services, and across the corporation. You will provide direction to a multidisciplinary team of managers and specialists who play a vital role in enabling the effective delivery, monitoring, and reporting of engineering and project management supports. Your leadership in governance and strategic advice will be key to mitigating organizational and financial risks, while supporting infrastructure project development and delivery. This role ensures that integrated project services are delivered efficiently, consistently, and strategically - enabling high-quality infrastructure outcomes and maximizing value for Calgarians. Primary duties include:

- Set the strategic direction and operating model for integrated project services (field surveying, drafting, mapping, project controls, and project management).
- Drive business performance, productivity, and service quality across all functions, with clear key metrics and accountability.
- Align services with corporate priorities and citizen outcomes, ensuring value delivery for Calgarians.
- Identify and implement continuous improvement initiatives to optimize cost, efficiency, and service delivery.
- Ensure consistent standards, tools, and processes across capital delivery support functions (e.g., CAD standards, estimating practices, scheduling methodology).
- Build strong partnerships with delivery teams, business units, and corporate partners.
- Act as a trusted advisor to senior leadership on project services strategy and performance.
- Ensure services are responsive to internal clients and external partners, supporting effective project outcomes.
- Provide regular insights on service performance, capacity, risks, and trends to leadership.

Qualifications

- A degree in Business, Engineering, or a related field combined with at least 10 years of progressively senior management and leadership of teams within a complex organization.
- A master's in business administration (MBA) is strongly preferred.
- Equivalent combinations of experience and education may be considered.
- Experience creating and executing business and corporate wide action plans based upon business analytics, client needs, and aligned with corporate objectives.
- Experience and success in creating and executing a strategic vision and direction for a complex organization or division, ideally in a service-based environment is a preferred asset.
- Professional certifications such as Project Management Professional (PMP) would be an asset.
- Aligning with City [corporate values](#), you have a proven track record of building and developing high-performing teams, driving transformational change, and using metrics to enhance organizational performance. You bring strategic vision, exceptional communication skills, a customer-focused approach, and the ability to cultivate strong relationships with

Apply online at www.calgary.ca/careers

Find your purpose. Make an impact.

(Referral Eligible) Senior Manager, Integrated Project Services

colleagues, interested parties, and elected officials.

Pre-employment Requirements

- Successful applicants must provide proof of qualifications.

Note: This position is eligible for a referral incentive under the [Employee Referral Pilot for water-related Recruitment](#).

Workstyle

- This position may be eligible to work from home for at least part of the time as one of several flexible work options available to City employees. These arrangements depend on the operational requirements of the role, employee suitability, and are subject to change based on operational needs and corporate direction.

Position and Pay Information

- **Business Unit:** Capital Planning and Business Services
- **Union:** Exempt
- **Position Type:** 1 Permanent
- **Compensation:** Level M4 \$191,515 - 239,394 per annum
- **Hours of work:** Standard 35 hour work week
- **Days of work:** This position works a 5-day work week, earning 1 day off in a 3 week cycle.
- **Location:** 800 Macleod Trail SE
- **Audience:** Internal/External
- **Apply By:** July 30, 2026
- **Job ID:** 314547