



Located in the heart of Southwestern Ontario, Norfolk County is where big vision meets unlimited potential.

As one of Ontario's largest single-tier municipalities and home to over 70,000 people, Norfolk is bold, diverse, and proudly local - a municipality that thrives on innovation, collaboration, and connection. Here, you'll find endless opportunities to grow your skills, expand your ideas, and shape your career.

Big vision. Real opportunities. Unlimited potential. That's Norfolk.

As a **Water and Wastewater Operator**, you'll operate, inspect, and maintain treatment plants, pipelines, and related systems to ensure safe, reliable water and wastewater services. Your work will help protect public health, respond to service issues, and support the delivery of essential infrastructure across the community.

Posting #: CUPE 68.26

Status: Permanent Full Time (1 vacancy)

Hours Worked per Week: 40. The successful candidate may be required to respond to emergencies and additional work after normal working hours, as deemed necessary. This position may be required to assume scheduled after-hours standby duty.

Employee Group: CUPE Local 4700

Wage Band:

Water and Wastewater Operator-In-Training (\$27.09 - \$33.90 per hour)

Water and Wastewater Operator Class I (\$31.45 - \$39.29 per hour)

Water and Wastewater Operator Class II (\$32.87 - \$41.09 per hour)

Water and Wastewater Operator Class III (\$34.36 - \$42.90 per hour)

Location: Simcoe, ON (With site work as required)

Posting Period: September 10, 2026 – September 24, 2026

For more information on our opportunity and the application process please follow the link below. Best accessed through Google Chrome or Microsoft Edge:

<https://apply.workable.com/j/843F8B92ED>

- If you are electing to include a cover letter, the cover letter and resume must be uploaded as 1 file.
- Ensure the file extension for your document is .doc, .docx or .pdf

Find out more information about Norfolk County here: [Employment at Norfolk County - NorfolkCounty.ca](https://www.norfolkcounty.ca/employment)

The Corporation of Norfolk County is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

Successful applicants are required to provide the Employer with a current Criminal Record Check, including a Vulnerable Sector where required and verification of education.

In accordance with the *Employment Standards Act 2000*, *Working for Workers Act 2024*, we do not utilize AI for the purpose of screening, assessing, or the selection of candidates,

Thank you for your interest in this position. Only those to be interviewed will be contacted.

