



Deck Leader - Training Opportunity (Permanent, Part-Time) - 1964

Revised Close Date

July 15, 2026

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

Dive into your next big opportunity!

The City of Kamloops is looking for an energetic and motivated **permanent, part-time Deck Leader – Training Opportunity** to help lead our awesome team of lifeguards and bring our aquatic programs to life. If you love being active, thrive in a team environment, and care deeply about safety, this could be the perfect fit.

As a Deck Leader, you're not just supervising the pool, you're setting the vibe. You'll guide and support your team, keep safety front and centre, and help create a fun, welcoming experience for everyone who walks onto the deck. From coordinating programs to keeping operations running smoothly, your leadership will make a real impact every single day.

We're all about teamwork, respect, and creating a positive workplace where people feel supported and appreciated. You'll have the opportunity to take initiative, share ideas, and help shape how things run.

Plus, with flexible shifts, this role works great around school or other commitments. If you're a certified Water Safety Instructor who's ready to lead, inspire, and keep things safe while having fun, we'd love to hear from you!

This position is open to both internal and external candidates.

Canada Games Pool	
Shift Name	Start Date: September 11 th , 2026
DLC3	6:00 AM – 2:00 PM Friday, Saturday 6:30 AM – 2:30 PM Sunday 24hr
DLC4	1:00 PM – 9:00 PM Friday, Saturday & Sunday 24hr

The successful candidate must have the following qualifications:

1. Completion of senior secondary school or its equivalent.
2. Minimum age of 17 years old.
3. Current Lifesaving Society Swim Instructor Certificate.
4. Current National Lifeguard (NL) Award - Pool Option.
5. Current Basic First Aid Certificate.
6. Minimum one year's (equivalent to 900 hours) previous experience as a Lifeguard or equivalent.
7. Ability to obtain Lifesaving Instructor (LSI) Certificate and Pool Operator Certificate Level I by the end of the training term.

Orientation date is still to be determined but will take place in August. Training is scheduled for August 20th, 2026. Must be available on Thursdays for training.

Deck Leaders must be available for training on Thursdays. Shifts will be awarded in order of seniority (for internal applicants).

For further information on the Deck Leader position, please see the attached job description for the fully qualified position and for further information on the details around the training opportunity please see the attached terms and conditions. This position will only be filled if we are unable to fill the fully qualified Deck Leader (Permanent, Part-Time) - 1963 posting.

Awarding of Training Opportunity:

To be successful for this training opportunity, applicants must meet the above requirements. Applicants are able to participate in a maximum of three training opportunities within the Department.

On-the-Job Experience and Training:

The successful candidate for this opportunity will be gaining experience towards becoming a fully qualified Deck leader. The exact length of the training opportunity may vary based on the previous experience of the successful candidate and the length of the position but will be a maximum of two years.

Pay Rate:

The successful applicant for this training opportunity will receive a starting pay rate at Pay Grade 8 (outside) of \$34.872 per hour. Upon successful completion of the training opportunity, obtaining the Lifesaving Instructor (LSI) Certificate, Pool Operator Certificate Level I and minimum one year's (equivalent to 1,500 hours) previous experience as a Lifeguard or equivalent, the incumbent will move to a Pay Grade 9 (outside), \$35.591 per hour, as a fully qualified Deck Leader.

Probationary Period:

The probationary period for this position will be 6 months or the completion of the training opportunity.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. Refer to Articles 19(g) and (h) in the City of Kamloops/CUPE 900 Collective Agreement regarding Benefit Allowance and Eligibility. This is a Cupe Local 900 position. Please note, more than one may be hired.

Hourly Rate

\$34.872 (2025 rate)

Hours & Days of Work

Please see shift information above

Hours per Week

Various

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email hr@kamloops.ca or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.