



# Business System Analyst

Fort Erie bridges big city entrepreneurial opportunities with small-town charm and lifestyle. Quality of life is incomparable with its strong values, a dynamic work environment and easy access to modern amenities complemented by small-town ambience, warmth and welcome. Along with an array of historical sites, natural beauty and beaches, recreational trails, excellent fishing, birding and cycling, and a gateway to Buffalo via the Peace Bridge, Fort Erie has so much to offer!

The Town of Fort Erie is a diverse and welcoming community. Come join our team of dedicated, professional and committed co-workers and put your mark on something that is exciting and rewarding. We are recruiting people who share our values of teamwork, respect, honesty and commitment. Our mission is to lead and serve Fort Erie by pursuing opportunities, leveraging partnerships and managing our resources to achieve prosperity.

This role will report to the Chief Information Officer, the Business Systems Analyst is responsible for converting the Town of Fort Erie's business requirements into functional specifications and solutions. This role partners with Town departments and others in Information Technology to document, design, implement, and manage the delivery of business application solutions and related modernization initiatives.

The ideal candidate will have successfully completed a post-secondary degree or diploma in Information Technology, Computer Science, Business Analysis, or another related discipline. They will have a minimum of seven (7) years of progressive experience in business and systems analysis within a medium-sized enterprise IT environment, including leading complex business application initiatives through the full solution lifecycle, encompassing requirements and process analysis, conceptual design, feasibility and options analysis, implementation planning, testing, and post-implementation support. Experience within a municipal or other public sector environment will be considered an asset. Additionally, they will possess demonstrated experience managing IT projects and leading cross-functional initiatives to successful completion.

Compensation includes an annual salary of \$94,894.83 to \$113,874.74 and includes a comprehensive health, benefit and pension package.

## ***Fort Erie: A Community for Everyone***

The deadline for receiving applications is **12:00 pm on Tuesday, July 21, 2026**. For more information and to apply for this position please visit [www.forterie.ca](http://www.forterie.ca).

The Town of Fort Erie is an equal opportunity employer. Accommodation is available to candidates upon request. We thank all applicants for their interest, only those advancing through the recruitment process will be contacted. Personal information is collected under the *Municipal Act, 2001* to determine employment suitability.