



Director of Human Resources – City of Powell River

Organization Website

powellriver.ca

Posting Date

June 2026

Location

Powell River, BC

Salary Range (CAD)

\$152,200 - \$174,600

Applications

info@hwest.ca

Organizational Profile

The City of Powell River is located within the traditional territory of the ʔaʔamɨn (Tla'amin) Nation. The City recognizes the importance of reconciliation and maintains a longstanding government-to-government relationship with the ʔaʔamɨn Nation, founded on mutual respect, collaboration, and a shared commitment to the region's future. Located on the upper Sunshine Coast of British Columbia, the City of Powell River serves as the economic, cultural, and service hub for the surrounding area. With a population of 15,000, the City is large enough to tackle complex challenges, but small enough to see the results while enjoying a balanced lifestyle.

The City is guided by Council's Strategic Priorities, which emphasize fostering a healthy community, supporting economic vibrancy, strengthening environmental resiliency, and advancing meaningful intergovernmental relationships. These priorities reflect the City's commitment to providing excellent public service while preparing for the opportunities and challenges of the future.

About the Role

Reporting to the Chief Administrative Officer (CAO), the Director of Human Resources provides strategic leadership and operational oversight for all human resources functions within the City. As a key member of the senior leadership team, the Director is responsible for developing and implementing strategies, programs and policies that support Council and organizational priorities and foster a respectful, inclusive and high-performing workplace. This role leads the Human Resources Department and oversees labour relations, disability management, recruitment and retention, training and organizational development, succession management, benefits administration, compensation and job evaluation, health and safety, and HR policy administration. The Director works collaboratively with all departments to ensure consistency and compliance with legislative requirements, collective agreement obligations, and human-resource best practices.

This is an incredible opportunity for a senior workforce strategist and chief human resources officer to help shape the City's future through people, culture, leadership, and workforce planning. The successful candidate will be a strategic and trusted advisor with strong labour relations and change management experience combined with considerable senior leadership experience leading a broad HR portfolio. The preferred candidate will hold a degree or diploma in Human Resources, Labour Relations, Business Administration, or a related discipline, with a minimum of ten (10) years of progressive HR leadership experience in a unionized municipal or public-sector organization.

The salary for this position is \$152,200 - \$174,600 annually and is supplemented by a competitive total compensation plan. This position is based in Powell River and requires regular in-person presence within the community. The successful candidate will be expected to reside in, or relocate to, the Powell River area and work primarily from City facilities. Given the leadership responsibilities of the role, visibility, accessibility, and relationship building within the organization and community are essential to success.

Contact Details

Should you be interested in learning more about this unique opportunity with the City of Powell River, please contact Harbour West Consulting at 604-998-4032 or forward your resume and letter of introduction in confidence to info@hwest.ca.

Diversity, Equity, Inclusion + Accessibility: Harbour West Consulting believe equity, diversity, inclusion, and accessibility are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone - no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to our services, jobs, and opportunities. We strive to ensure processes unfold in a fair, transparent, timely, and open manner to include individuals previously underrepresented or discouraged from participating.