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## Director-Curator, New Media Gallery

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<b>DEPARTMENT:</b>	<b>Community Services</b>	<b>STATUS:</b>	<b>Regular Full Time</b>
<b>NO. OF POSITIONS:</b>	<b>One</b>	<b>UNION:</b>	<b>Exempt</b>
<b>HOURS OF WORK:</b>	<b>37.5 hours/week</b>	<b>SALARY:</b>	<b>\$107,891 to \$118,926 annually, plus comprehensive benefits package</b>

As a central hub in the Metro Vancouver area, the City of New Westminster delivers a broad spectrum of urban services to over 92,000 residents. New Westminster is rich in history with a viable and thriving economy and has a population representative of the diversity of the region. The City is staffed by talented and dedicated employees who work together to achieve its strategic vision. We have earned a proud reputation for civic leadership, service delivery, and outstanding employee relations.

This is an exciting opportunity for a passionate and self-motivated Director-Curator to join the Arts Services team, in the Community Services department! Reporting to the Manager of Arts Services, this role will use their experience and global connections to lead and provide oversight for all New Media Gallery programming and daily operations; including art exhibitions, programming activities, and community development and engagement opportunities.

**Key accountabilities include (but not limited to):**

- Provide strategic leadership and overall management of New Media Gallery operations, exhibitions, public programming, community engagement, staff, budgets, and administrative functions.
- Develop and implement the Gallery's vision, mandate, and plan through the curation and delivery of exhibitions, special projects, and educational initiatives.
- Lead exhibition planning and delivery, including project management, artist and interest-holder relations, contracts, budgets, logistics, and evaluation.
- Foster strong relationships with artists, arts organizations, educational institutions, community groups, and internal partners to support collaboration and audience development.
- Establish and support advisory and community engagement mechanisms that strengthen artistic excellence, community participation, and opportunities for local artists, including the Art Gallery Advisory Committee.
- Oversee gallery marketing, communications, audience engagement, and promotional activities in collaboration with City departments and external partners.
- Support grant funding, budget development, performance measurement, and strategic planning to ensure alignment with City goals and the City's Arts Strategy.
- Serve as a key resource and advocate for the local arts community while contributing to the broader cultural objectives of the organization.
- Perform related duties in keeping with the purpose and accountabilities of the position.

**Requirements:**

- Degree in Art History, Museum and Gallery Management, Curatorial Practice, Arts Administration, or a related field, ; plus, considerable related experience including curatorial experience in a public gallery or equivalent, with a track record of innovative exhibitions that engage and give meaning to Digital/New Media art, including but not limited to visual art, music, performance art and interactive platforms. Or, an equivalent combination of education and experience.
- Considerable knowledge in Digital/New Media and contemporary arts, including a strong understanding of curatorial practice, aesthetics, theory, and history.
- Proven experience developing and delivering innovative exhibitions, programs, and audience engagement initiatives that make contemporary art accessible and meaningful to diverse communities.
- Considerable knowledge of exhibition planning, curation, installation, logistics, project management, and gallery operations.
- Experience managing budgets, contracts, grant applications, procurement processes, and administrative systems.
- Knowledge of best practices relating to travel, shipping, insurance and equipment needs related to exhibitions.
- Strong understanding of marketing, communications, audience development, and public engagement practices within the arts and cultural sector.
- Ability to build and maintain effective relationships with artists, cultural organizations, educational institutions, community groups, and other interest holders.
- Strong leadership, organizational, project management, and decision-making skills, with experience overseeing staff, contractors, volunteers, and collaborative partnerships.
- Excellent interpersonal, verbal, and written communication skills.
- Proficiency with computer applications and technologies relevant to gallery operations, exhibition delivery, communications, and administration.
- Ability to work non-standard hours including evenings, weekends, and stat holidays.
- Ability to pass and maintain a satisfactory Police Information Check – Vulnerable Sector.

**Apply online with your resume and cover letter in one document at [www.newwestcity.ca/employment](http://www.newwestcity.ca/employment) by July 27, 2026.**

We offer our employees great work-life balance, including competitive salaries, comprehensive health and wellness benefits and retirement plans (a percentage in lieu of benefits for auxiliary positions). We also offer a hybrid remote work schedule in accordance with our Remote Work Policy, opportunities for education and training, and engaging, rewarding work.

*To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.*

*New Westminster is on the unceded and unsurrendered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land.*

*We are learning and building relationships with the people whose lands we are on.*

*We thank all applicants for their interest and advise that only those selected for an interview will be contacted.*

*This position is only open to those legally entitled to work in Canada.*