



Works Maintenance I

Job No: 26059 Location: Penticton

[Role Overview](#) [Application Form](#)

About the City of Penticton

Penticton is a vibrant, innovative waterfront city known for its commitment to sustainability, community well-being, and economic opportunity. With a strong focus on good governance, collaboration, and service excellence, the City is dedicated to enhancing the quality of life for residents, businesses, and visitors alike. As one of the most active development regions in British Columbia, Penticton features a diverse mix of large-scale and complex construction projects.

Penticton has been recognized as one of Canada's most livable cities, according to latest rankings by The Globe and Mail. Penticton ranked as the ninth most livable city in Canada, plus the No. 1 most livable city for young professionals and No. 1 for midlife transitions. In addition, Penticton ranked the third most livable city for newcomers, fifth for retirement and seventh for raising kids. Rooted in agriculture and surrounded by natural beauty, Penticton is known for its orchards, wineries, and craft breweries—making it one of Canada's top wine destinations. More than 100 years since its incorporation, Penticton continues to grow as a place to live, work, and play.

For more information, please visit our website at [penticton.ca/](https://www.penticton.ca/) (<https://www.penticton.ca/>).

For more information about life in Penticton, please visit [visitpenticton.com/](https://www.visitpenticton.com/) (<https://www.visitpenticton.com/>).

About the Opportunity

The City of Penticton's Public Works Division is in search of one highly skilled and energetic individual for full-time permanent **Works Maintenance I** position. The Public Works department keeps our community safe by managing the roads in our community, the parks and cemetery, as well as collecting our garbage and recycling and providing storm-water drainage to help prevent flooding. To help support these services, as well as those delivered by other departments, the Public Works department also manages the City's fleet of vehicles.

Reporting to the Roads and Drainage Supervisor and Foreman, the **Works Maintenance I** position provides general maintenance, cleaning and general labour assistance as required to all Public Works crews.

Key Responsibilities:

- Public Works duties including assisting all work crews, litter pickup and collection, administering the street crack and crevice weed control program, sidewalk inspection program, etc.
- Operates equipment including but not limited to: pickup truck, aerial bucket truck, mobile crane truck, portable generator, cut saw, jackhammer, chainsaw, weed-eater, backpack blower, tampers, plate compactor, compressor, and other various small hand tools.

Required Qualifications:

- Completion of Secondary School or equivalent.
- Valid B.C. Driver's License.
- Knowledge and experience working in general construction or equipment operation.
- Good physical condition with sufficient strength and stamina to perform heavy manual work outside in the presence of all types of weather conditions.
- Excellent organizational skills and ability to effectively plan and prioritize assigned tasks and duties.
- Ability to understand and execute oral and written instructions.
- Excellent interpersonal and communication skills and ability to deal with people in a courteous and professional manner.

- Ability to work co-operatively or independently, problem solve and exercise sound judgement.
- Demonstrated mechanical aptitude.

About the Benefits

Compensation based on skills and experience is an **hourly rate of \$28.55 (Pay Grade 4, CUPE)**, along with a host of excellent benefits including:

- Extended health, dental, and vision coverage
- Relocation assistance
- 3 weeks of vacation starting on day one
- 2 weeks of paid sick leave annually
- Municipal pension plan
- \$2,000 in annual mental health benefits
- Up to \$200 in annual fitness rebates
- Free community recreation pass (swimming, fitness, etc.)
- Support for professional development, including yearly conference budget
- Free on-site parking
- Draws for tickets to local concerts, hockey games, and employee appreciation events
- Wellness initiatives and team-building activities
- A picturesque waterfront location with access to world-class outdoor recreation and a progressive, community-oriented work culture

At the City of Penticton, we recognize that great talent and great ideas come from a variety of backgrounds. Tapping into the diversity of our community makes us all stronger and allows us to serve Penticton even better.

That's why we welcome all applicants to consider joining our team. We encourage Indigenous persons, people of colour, all genders and expressions, 2SLGBTQIA+, persons living with disabilities, and others who reflect our ever-changing workplace to apply. If you require any accommodations during the recruitment process, please let us know, we'd be happy to support you!

If your experience is close to what we're looking for, we would love a chance to talk about working with you. We welcome your cover letter and resume by **July 7, 2026**.

We thank all applicants for their interest, however, only those selected for further consideration will be contacted.

This position is only open to those legally entitled to work in Canada.

APPLY NOW

Life in Penticton

Nestled between two lakes, Penticton enjoys long, hot summers, dry winters and more than 2,000 hours of sunshine each year. We're located in the southern Okanagan Valley of British Columbia, which is easily accessed by major highways and airports.

We're known for our beaches, wine and orchards, not to mention a wide range of outdoor recreational activities. Hop on your bike to discover award-winning wineries and trails with stellar views. Shop at the bustling outdoor market, peruse art galleries or go skating at the modern Community Centre. Ski champagne powder slopes or take in a hockey game or concert at the South Okanagan Events Centre.

Penticton is located on the ancestral and unceded territory of the Syilx/Okanagan people. Its name, from the Interior Salish word snpintktn, is commonly translated as "a place to stay forever," or more accurately, "a place where people live year-round." It's the kind of place where people come to visit for the holidays – and never want to leave.