Now Hiring: Deputy Fire Chief, Strategic Services

Join a team that prioritizes public service and where your work will make a meaningful impact within the community. Parkland County believes in the power of teamwork, approaching challenges with a solution-focused mindset, demonstrating a commitment to respect in all we do and a focus on safety for employees and all those we serve. If you share these values and are ready to contribute to a dynamic organization, we encourage you to consider this opportunity.

Job Posting:	#26-66	Status:	Permanent, Full-time
Posting Closes:	July 8, 2026 at 4:00 p.m.	Schedule:	35 hours/week (7 hours/day)

Working within Fire Services and reporting to the Fire Chief, the Deputy Fire Chief, Strategic Services oversees the administration of business planning, budget development, and technology strategy for Parkland County Fire Services. This position ensures effective use of data and technology to enhance service delivery and organizational performance with a strong focus on public service and continuous improvement. The Deputy Fire Chief is also responsible for assisting in the day-to-day administration, training, and operational needs of the department, including equipment lifecycle management and the development, implementation and maintenance of standard operating guidelines. This position participates in a rotating Chief-on-call schedule and fosters a collaborative and respectful environment while providing leadership during emergency response, demonstrating sound decision making and a commitment to public and department safety.

The ideal candidate for this position will have the following:

- High School Diploma with some post-secondary coursework in Emergency Services, Fire Sciences or a related field.
- Successful completion of a post-secondary diploma or degree in Emergency Services, Fire Sciences or Emergency Management is considered an asset.
- 5 (five) to 7 (seven) years of experience in emergency services within a career or combination fire service environment, with strong knowledge of incident command, emergency response operations and organizational readiness.
- Proven ability to lead and contribute to strategic planning initiatives and align departmental priorities with organizational goals.
- Demonstrated experience developing, analyzing and managing key performance indicators, budgets, and financial forecasting to support data driven decision making.
- Strong leadership skills with experience providing mentorship, guidance, and operational oversight, fostering a collaborative, respectful and safety focused environment.
- Technical proficiency in a range of software and database applications, combined with strong written, verbal, and interpersonal communication skills with the ability to deliver effective presentations to diverse audiences.
- The following Minimum and Preferred Certifications:

Minimum	**Preferred**
NFPA Standard 1041 – Instructor, Level 1	NFPA Standard 1002 – Apparatus Operator
NFPA Standard 1001 – Firefighter, Level 2	NFPA Standard 1021 – Fire Officer (Level 1)
Standard First Aid Level C and CPR	NFPA Standard 1031 – Fire Inspector (Level 1)
	NFPA Standard 1033 – Fire Investigator (Level 1)
	NFPA Standard 1041 – Instructor (Level 2)
	Project Management Professional (PMP)
	Certified as a Safety Codes Officer Investigator Level I and Inspector Level I

Requirements:

- Ability to primarily work in-person at Parkland County Fire Station, 11350 274 St. Acheson, AB T7X 5A3.
- A valid class 3 with Q endorsement driver's license and current, satisfactory commercial driver's abstract provided upon hire.
- A satisfactory Criminal Record Check, with vulnerable sector check is required upon hire, excluding candidates under the age of 18 and current Parkland County employees.
- Must be legally eligible to work in Canada.

In addition to an organizational priority for employee well-being, satisfaction and development, including access to an on-site gym, an Employee Family Assistant Program, free onsite counselling services, a social club, a health, safety and wellness committee, and comprehensive training and development opportunities, this position will be eligible for:

A Starting Salary of:	$121,700 to $136,900 per year	Max Salary Potential:	$153,900 per year

Benefits Including:	Blue Cross Extended Health and Dental Defined Pension through LAPP and optional APEX Pension
Work/Life Balance:	Option to join the Earned Day Off Program Vacation entitlement starting at 3 weeks Management days in lieu of overtime Birthday off with pay

Application Details:

Interested candidates are invited to apply online at parklandcounty.com/Careers. Applications will only be considered through the Parkland County website.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. Applicants from this posting may be considered for vacancies of the same position for up to three months after posting closure.

We are committed to fostering an inclusive workplace that welcomes, respects and values the multivariate diversity of current and prospective employees. We strive to provide reasonable access and accommodation throughout the recruitment and employment process. If you have any questions regarding this, please connect with our team at humanresources@parklandcounty.com.