



Recreation and Leisure Staff

Job Number: RECRE006163

Position Status: Part Time

Union: UNIFOR 302

Division: Long-Term Care

Facility: Marshall Gowland Manor

City: Sarnia

Number of Positions: 1

Hours of Work: As scheduled

Wage Rate: \$32.04 - \$32.73 per hour

Date Posted: Monday, June 22, 2026

Closing Date: Sunday, June 28, 2026

About Us

The County of Lambton is located in Southwestern Ontario, nestled along Lake Huron and the St. Clair River, next to the state of Michigan and is home to a diverse and welcoming population of approximately 128,000 residents.

The Corporation of the County of Lambton is one of the area's largest employers with approximately 1,300 employees. The County's seven divisions deliver hundreds of services and programs to our residents, such as emergency medical services, provincial offences court, three long-term care homes, 25 library branches, three museums, an art gallery, archives, public works, public health services, social services, planning and building services.

We are committed to sustainability, economic growth, environmental stewardship and an enhanced quality of life through the provision of responsive and efficient services and collaborative efforts with our municipal and community partners.

About the Role

Provide recreation, leisure and social opportunities and therapeutic services, during days, evenings and weekends. These will include a range of indoor and outdoor activities and outings, scheduled in a manner that allows all residents in the Home to benefit. Programs and activities will be provided to help enhance each Elder's quality of life and will reflect their past and current interests.

Duties & Responsibilities

Therapeutic Activities:

- Assist with therapeutic activities (i.e. walking program, exercises, ROM, dining assistance)
- Assist Elders to create specific wellness goals, providing encouragement and support for their participation in therapeutic activities of their choice.
- Complete referrals for seating and mobility equipment
- Co-ordinate with Elders /families and outside vendors, for the purchase of appropriate mobility devices for Elders

Recreation and Social Activities:

- Develop, co-ordinate, implement, and evaluate Elder programs/ activities, both in the Home and in the community. A mix of individual, small and large group options will be available.
- Provide opportunities for Elder and family input in the development and scheduling of recreation and social activities
- Provision of information to Elders about community activities that may be of interest to them.
- Support and assist Elders to participate in independent activities in the Home and community
- Program planning and implementation, dietary requisitions, van bookings, room bookings, outing forms, schedule volunteers, purchase supplies, assist Elders to and from programs/activities, set up & clean-up of program/activity spaces
- Attend department meetings as well as interdisciplinary and committee meetings.

Documentation:

- Document and update individual Elder care plans
- Complete daily documentation, Elder profiles, attend care conferences and complete quarterly summaries
- Complete Elder assessments (MDS-RAI) and work with Elders/families to develop, monitor and update goals.

Auditing:

- Complete all required audits which may include, Elder goal audit, equipment logo audit, fridge / freezer audits, program cancellations, monthly calendar, program evaluations, ongoing assessments
- Maintain a safe environment

General:

- Incumbents must keep up-to-date on all relevant legislation, collective bargaining agreements, County Policies and Procedures, etc. ensuring that these are implemented as prescribed
- Incumbents must possess the physical ability to meet the duties and responsibilities of the job description and/or the requirements identified within the position's Physical Demands Analysis

These describe the general nature and level of work being performed by incumbents in this classification. They are not an exhaustive list of all job duties in the classification. Other duties may be assigned.

Supervision Requirements

Direct Supervision: Not applicable

Indirect Supervision: Not applicable

Functional Authority: Direct volunteer and student activities

What We're Looking For

Minimum Formal Education

- Completion of a recognized post-secondary degree or diploma in Recreation and Leisure Studies, Gerontology or a related discipline or Post diploma course at the University or Community College level in Therapeutic Recreation, Recreation and Leisure Studies, Gerontology or a related discipline
- A valid Ontario's Driver's License is required. A valid Class "F" Ontario Driver's License is preferred

Experience

- Two years' experience in a medical or therapeutic setting, preferably a long-term care home

Why Join Us?

Join a team dedicated to your professional growth and well-being. The County of Lambton offers a diverse, inclusive workplace featuring a competitive compensation plan, including group health insurance benefits for eligible staff and the [OMERS pension plan](#), one of Canada's largest defined benefit pension plans, which is available to all staff.

We prioritize our people through robust wellness programs, career development opportunities across multiple divisions, and a collaborative environment where your work truly makes a difference in the community.

How to Apply

Applications are accepted online until 11:59pm on Sunday, June 28, 2026. Please visit www.lambtononline.ca/jobs and select Recreation and Leisure Staff to apply.