



Public Health Nurse

Job Number: PUBLI006270

Position Status: Temporary Full Time

Union: ONA LPH

Division: Public Health Services

Facility: Lambton Public Health

City: Point Edward

Number of Positions: 1

Hours of Work: 8:30am - 4:30pm

Wage Rate: \$38.18 - \$54.31 per hour

Date Posted: Monday, June 22, 2026

Closing Date: Sunday, July 5, 2026

Start Date: Monday, August 10, 2026

About Us

The County of Lambton is located in Southwestern Ontario, nestled along Lake Huron and the St. Clair River, next to the state of Michigan and is home to a diverse and welcoming population of approximately 128,000 residents.

The Corporation of the County of Lambton is one of the area's largest employers with approximately 1,300 employees. The County's seven divisions deliver hundreds of services and programs to our residents, such as emergency medical services, provincial offences court, three long-term care homes, 25 library branches, three museums, an art gallery, archives, public works, public health services, social services, planning and building services.

We are committed to sustainability, economic growth, environmental stewardship and an enhanced quality of life through the provision of responsive and efficient services and collaborative efforts with our municipal and community partners.

About the Role

The Public Health Nurse applies public health knowledge, techniques, and skills to promote health and wellness and prevent disease in accordance with the Ontario Public Health Standards and associated Protocols and Guidelines; and the *Health Protection and Promotion Act* and associated Regulations.

The Public Health Nurse promotes public health through activities including surveillance of data and trends over time; case management; contact identification, tracing and notification; contact management; investigation of sources; teaching, counselling, and education; working with stakeholders on initiatives that support public health; and continuously monitoring the indicators of community health.

Duties & Responsibilities

Investigation and Case Management:

- Set scheduled priorities where appropriate, ensuring mandated and department requirements are met
- Apply in practice, key knowledge, critical thinking skills, and aptitudes related to nursing and public health sciences

- Provide public health management duties in program area including case management; contact identification, tracking and notification; contact management; investigation of sources; ministry notification; surveillance
- Regularly report to the ministry using applicable databases or any other method specified by the Ministry
- Participate in ongoing professional development opportunities and maintain current professional knowledge of practices, trends, regulations, techniques, procedures, equipment, sampling and documentation

Assessment and Analysis:

- Use equipment, techniques, and procedures to conduct program services
- Collect, store, and submit appropriate samples
- Interpret results and take necessary action including consulting with critical decisions with the Supervisor, Manager, and/or Medical Officer of Health
- Assess, analyze, and evaluate information (investigations, data, facts, sample results, surveillance data and disease trends, concepts and theories) to make evidence informed decisions, prepare reports, conduct investigations, and make recommendations for risk management and/or policy and program development

Program Planning and Evaluation:

- Assist in analyzing and evaluating policies, programs and lessons learned to assess program effectiveness and assist in developing plans to ensure continuing quality assurance
- Assist in developing programs, protocols, and strategies
- Assist in the formulation and review of departmental policies, procedures, goals and objectives

Communication, Collaboration, and Advocacy:

- Develop and conduct education/training sessions to the community as per the public health standards. Develop educational/promotional resources and materials
- Assess the needs of learners; teach public health concepts to all ages, genders, cultures, and backgrounds in various settings with available resources
- Use teaching to explain concepts of public health practice, including possible consequences and resolutions using both written and oral communication skills
- Liaise with stakeholders (Ministry, community, agencies, individuals, media) to establish partnerships, and create collaborative approaches to promote common education or advocacy initiatives through shared resources and responsibilities
- Collaborate and co-ordinate services for individuals or families with appropriate community agencies
- Collaborate with other health care providers
- Assist in the training and orientation of students and other personnel as assigned
- Explain and share knowledge, tools, expertise, and experience to build capacity, improve performance and enhance the quality of the working environment
- Assist in preparing media releases and press packages and respond to media requests for program information at the discretion of the Supervisor

Ethics and Professionalism:

- Adhere to the Ontario College of Nurses Standards of Practice and codes of conduct established through organizational policies and applicable legislation

Administrative Duties:

- Maintain accurate and up-to-date charting and records of daily activities
- Record and produce regular reports related to program area

On-Call Duties:

- Provide on-call coverage as per the Ontario Public Health Standards and in accordance with Collective Agreement and applicable department policies and procedures

General:

- Incumbents must keep up-to-date on all relevant legislation, collective bargaining agreements, County Policies and Procedures, etc. ensuring that these are implemented as prescribed
- Incumbents must possess the physical ability to meet the duties and responsibilities of the job description and/or the requirements identified within the position's Physical Demands Analysis

These describe the general nature and level of work being performed by incumbents in this classification. They are not an exhaustive list of all job duties in the classification. Other duties may be assigned.

Supervision Requirements

Direct Supervision: None

Indirect Supervision: None

Functional Authority: None

What We're Looking For

Minimum Formal Education

- Bachelor's Degree in Nursing from a recognized University; a current Certificate of Registration with the College of Nurses of Ontario

Experience

- Knowledge of Ontario Public Health Standards
- Ability to work independently and collaboratively within an interdisciplinary team
- Strong assessment, communication and report writing skills
- Technological nursing skills knowledge and skills specific to the program e.g. immunization, infection control, communicable diseases, infant care and feeding, Healthy Babies Healthy Children, parenting, breastfeeding, sexually transmitted infections, sexual health and AIDS
- Knowledge of community resources and advocacy skills to intervene on client's behalf with other agencies

A valid Ontario driver's license and use of a vehicle.

Why Join Us?

Join a team dedicated to your professional growth and well-being. The County of Lambton offers a diverse, inclusive workplace featuring a competitive compensation plan, including group

health insurance benefits for eligible staff and the [OMERS pension plan](#), one of Canada's largest defined benefit pension plans, which is available to all staff.

We prioritize our people through robust wellness programs, career development opportunities across multiple divisions, and a collaborative environment where your work truly makes a difference in the community.

How to Apply

Applications are accepted online until 11:59pm on Sunday, July 5, 2026. Please visit www.lambtononline.ca/jobs and select Public Health Nurse to apply.