

# BYLAW, COMPLIANCE AND ENFORCEMENT OFFICER I (FULL-TIME) Competition #2026-25 June 15, 2026



The Fraser Valley Regional District is a local government that delivers over 100 services to residents living in our eight electoral areas and six member municipalities. We are the third most populous regional district in BC, stretching from Abbotsford to Boston Bar. The Fraser Valley offers a great place to work and live with a mix of rural and urban lifestyles along with an abundance of recreational and cultural opportunities.

People are at the center of everything we do, and we strive to put the needs of those we serve and the employees in the organization at the forefront of our day-to-day work. We are an organization that values teamwork and respect. We are committed to diversity, equity, inclusion, and being representative of the region we serve. We invite all qualified candidates to apply. We are dedicated to the ongoing process of building relationships and examining our work to ensure that the principles of inclusion, collaboration, and reconciliation are included. If you have a passion for public service and want to make a difference in the lives of those who live, work, and learn in the Fraser Valley, consider coming to work with us.

We have an exciting opportunity for a highly motivated, independent individual to fill the full-time position of Bylaw, Compliance and Enforcement Officer I. Under the direction of the Manager of Inspection Services, you will work as part of a team responsible for permits and bylaw enforcement throughout the Fraser Valley Regional District. The scope of work for this position includes reviewing permit applications for compliance and investigating and resolving bylaw complaints.

Required knowledge, skills and abilities:

- » Post-Secondary education in Criminology or have completed the Bylaw and Investigative Skills course (Level I) as offered by the Justice Institute of B.C;
- » Working knowledge of inspection and investigative work, bylaw compliance/enforcement strategies, methods and tools;
- » Have a working knowledge of standard planning, building and engineering nomenclature, practices and methods.
- » Must possess knowledge of the bylaws and regulations of the Regional District and the applicable sections of the *Local Government Act, Community Charter*, and other regulations applicable to bylaw compliance and enforcement.
- » Must have the ability to write and update bylaws, policies and procedures as required.
- » Understanding of geotechnical requirements, environmental practices, agrology, planning and development procedures and requirements, building processes, etc.
- » Must be proficient in the latest computer technology and programs.
- » Ability to deal diplomatically with the public, using a courteous and tactful, yet firm manner.
- » Ability to handle conflict, ambiguity and public pressure without escalating.
- » Ability to work effectively alone with minimum supervision, and to work well as part of a team.
- » Must have excellent written and verbal communication skills, including skills in conflict resolution.
- » Must be willing to be subjected to a criminal records check.
- » Must possess a valid Driver's License

The job rate for this full-time union position is \$44.38 per hour plus a competitive and comprehensive health, dental, and vision package and enrollment in the Municipal Pension Plan.

Grow your career in an organization that supports employee work-life harmony including an earned-days-off program. Take advantage of employee programs that include support for mental well-being and physical health through our onsite gym. We offer a supportive, team-based work environment with an emphasis on collaboration. We believe in lifelong learning and are committed to providing and supporting training and professional development opportunities for our staff.

If you have a passion for public service and want to make a difference in the lives of Fraser Valley residents and FVRD employees, we want to hear from you. Please submit your resume, along with a cover letter, indicating how you meet the qualifications. Visit [www.fvrd.ca/careers](http://www.fvrd.ca/careers) to apply for this competition by 4:30 p.m. on July 6, 2026.

*While we appreciate the interest of all applicants, only those candidates under consideration will be contacted.*