

Job Title: Engineer, Stormwater Infrastructure

Job Opening Number: 107243

Job Requisition Number: 467

Number of Positions: 1

Job Type: Management and Administration

Job Code: Professional 7, 35

Department: PLANNING, BUILDING&GROWTH MGMT

Division: Environment & Development Eng

Hiring Salary Range: \$117,414.00 - \$132,091.00 per annum

Job Grade: 7

Job Status and Duration: Full Time (FT), Regular (R), vacancy for months

Hours of Work: 35 Hour work week

Location: City Hall

Posting Date: 07/31/2026

Closing Date: 08/21/2026

Notice to Internal Applicants: To ensure your application is processed as internal, please submit your application using your City of Brampton work email address.

External and internal applicants are now being considered.

JOB SUMMARY

The City of Brampton has a Stormwater Charge that provides a dedicated, sustainable source of funding for stormwater operations, programs and asset management. Stormwater management is a shared responsibility amongst the City, its residents and businesses, and the Conservation Authorities.

The Engineer, Stormwater Infrastructure, will be responsible for delivering stormwater capital and asset management programs funded through the Stormwater Charge and will provide technical leadership and project management for these programs.

KEY RESPONSIBILITIES

OPERATIONS

- Administers stormwater capital projects by formulating designs or engaging design consultants, preparing
 - budgets and schedules, guiding technical staff in the collection of all pre-engineering data collection and analysis, and providing project management.
- Identify land acquisition requirements and participates in negotiations.
- Manages the design of stormwater capital projects to ensure the design meets design standards, safety, economics and environmental concerns.
- Obtains all project approvals from Government bodies and various agencies.
- Provides technical and project management support to other stormwater programs and services.
- Provide professional engineering consultation in stormwater management matters to other City departments.
- Assists in the preparation of contract documents for tender call, arranges the award of the contract, certifies contract payments and certifies the satisfactory completion of project.
- Maintain environmental inventories and databases related to stormwater infrastructure through the collection of field and design data.

CUSTOMER SERVICE

- Respond to requests for information related to capital projects and programs from internal and external clients

COMMUNICATION

- Maintains excellent communications, customer service and relationships with other departments and agencies.
- Liaises with other public bodies - Brampton Hydro, Region of Peel, Consumers Gas, etc. regarding the relocation of utilities to accommodate construction.
- Participate in public meetings when required.

CORPORATE CONTRIBUTION

- Works closely with City and Regional capital works departments, other levels of government and outside agencies, including area conservation authorities and utility companies.
- Works closely with City engineering, parks, open space, GIS, asset management.

BUDGET SUPPORT

- Assists in the preparation of annual budgets by preparing multi-year work plans and budget estimates for stormwater capital works.

STAFF LEADERSHIP

- Provides advice, guidance and technical leadership to support staff of designers, surveyors, construction inspectors.

SELECTION CRITERIA

Education:

- Degree in Civil Engineering

Experience:

- 5 or more years of directly relevant experience
- Must include water resources/stormwater management and green/low-impact development
- Supervisory experience with technical staff

Special Requirements:

Must have knowledge of the Ontario Occupational Health, Safety Act and Regulations for Construction

- Projects, and Municipal Class Environmental Assessment.
- Knowledge of legislation, policies, procedures and practices relevant to stormwater management.
- Competent in Microsoft Office and related software.
- Strong analytical and data management skills.
- Excellent communication skills both oral and written.
- Ability to work with deadlines.
- Report writing skills and excellent presentation and negotiation skills.

Mandatory Requirements:

- Member of Professional Engineers of Ontario.
- Project Management Professional (PMP) designation.
- Valid, non-probationary Ontario Class G driver's license and access to a vehicle.

Additional Information

Interview: Our recruitment process may be completed with video conference technology.

***Various tests and/or exams may be administered as part of the selection criteria.*

As part of the corporation's Modernizing Job Evaluation project, this position will undergo an evaluation which may result in a change to the rate of compensation. Any changes affecting this position will be communicated as information becomes available.

If this opportunity matches your interest and experience, please apply online at: www.brampton.ca/employment by **08/21/2026** and complete the attached questionnaire.

We thank all applicants; however, only those selected for an interview will be contacted. The successful candidate(s) will be required, as a condition of employment, to execute a written employment agreement. A criminal record search will be required of the successful candidate to verify the absence of a criminal record for which a pardon has not been granted.

As part of the application process, applicants will be invited to complete a self identification survey. The survey is voluntary. Participation in the survey will have no impact on hiring decisions. All information collected is confidential and will not be shared with the hiring manager. The surveys will be anonymized and will be kept separate from applicant or employee files, such that the individuals who completed the surveys will not be identifiable. The results of the survey will assist in the analysis of disaggregated metrics for organizational planning purposes and our commitment to advance and foster diversity, equity, and inclusion. The City may use anonymized data to produce aggregate reports for internal or external use.

The City of Brampton uses email to communicate with applicants for open job competitions. It is the applicant's responsibility to include an updated email address that is checked daily and accepts emails from unknown users. Time sensitive correspondence is sent via email (i.e. testing bookings, interview dates) and it is imperative that applicants check their email regularly. If we do not hear back from applicants, we will assume that you are no longer interested in the employment opportunity and your application will be removed from the competition. If you would like to request content in an alternate format, please contact the Accessibility office by submitting a new [Alternate Format Request](#).
