
Subforeperson – Wastewater

DEPARTMENT:	Engineering and Public Works	STATUS:	Full Time
NO. OF POSITIONS:	One	UNION:	CUPE, Local 387
HOURS OF WORK:	40 hours/week	SALARY:	\$40.00 hourly (2026 rates) + Comprehensive Benefit Package

As a central hub in the Metro Vancouver area, the City of New Westminster delivers a broad spectrum of urban services to over 92,000 residents. New Westminster is rich in history with a viable and thriving economy and has a population representative of the diversity of the region. The City is staffed by talented and dedicated employees who work together to achieve its strategic vision. We have earned a proud reputation for civic leadership, service delivery, and outstanding employee relations.

Reporting to the Superintendent, Water and Wastewater, you are responsible for planning, assigning, training, supervising and assisting in the work of a crew of workers engaged in the manual maintenance, repair and installation work of sewer systems and related equipment and facilities. Other responsibilities include directing truck and equipment operation engaged in the work supervised, assisting the Superintendent in estimating and recommending project specifications, inspecting new job sites, ensuring the safety of the work crew and the public by ensuring that safety precautions and regulations are observed, preparing and maintaining related work records and other related duties as required.

As a member of the Water & Wastewater team, you may also have the opportunity to receive training in the City's water utility and provide support in related water works maintenance, installation and repair. If the following characteristics and skills describe you, we want to meet you!

REQUIREMENTS:

- You have a positive, energetic “can-do” approach to work
- Grade 12 graduation, preferably supplemented EOCW Wastewater Collection Level 1 certification or have completed other related courses in sewers, drainage and safety related training; plus related training and experience in supervising a small staff team. An equivalent combination of training and experience as acceptable to the employer may be considered.
- You have considerable experience in the maintenance of municipal sewer & drainage services and facilities, plus considerable supervisory experience in applicable operations; or an equivalent combination of training and experience.
- You have considerable knowledge of the methods, materials, tools and equipment used in the maintenance, installation and repair of municipal sewer & drainage services and facilities
- You have sound knowledge of the City's sewer & drainage system
- You have considerable knowledge of the safety precautions and hazards applicable to the work

- Ability to plan, assign, train, supervise and participate in the work of subordinates engaged sewer and drainage maintenance, installation and repair operations.
- Ability to understand and carry out oral and written instructions, work from blueprints, plans and sketches, and prepare and maintain records related to the work.
- Ability to lay out projects and assist in estimating time, manpower, tools, materials and equipment required and to order and expedite delivery of materials, tools and equipment.
- Ability to establish and maintain effective working relationships with a variety of internal and external contacts and to communicate effectively with members of the public.
- You have the ability to employ contemporary services excellence principles at work
- You have the ability to effectively perform tasks with minimum supervision and to exercise good judgment and independence when responding to emergency calls, after hours calls or other situations
- Skill in the use and care of tools and equipment used in the work
- Must possess and maintain a valid Class 5 BC Driver's License (Class 3 is preferred)
- Must be able to pass and maintain a clear Police Information Check

**Apply online with your resume and cover letter in one document at
www.newwestcity.ca/employment by June 29, 2026.**

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.

*New Westminster is on the unceded and unsundered land of the Halq'eméylem-speaking peoples.
'It is acknowledged by the City that colonialism has made invisible their histories and connections to the land.
We are learning and building relationships with the people whose lands we are on.*

*We thank all applicants for their interest and advise that only those selected for an interview will be contacted.
This position is only open to those legally entitled to work in Canada.*