

Job opportunity

The Corporation of the Town of Orangeville invites applications for the position of

Equipment Operator

Infrastructure Services department

(Three opportunities: One permanent full-time and two twelve-month contracts; all positions offer 40 hours per week)

*****Please see information below regarding how to apply for this opportunity**

Located on the north-west edge of the Greater Toronto Area, less than one hour's drive from Toronto and just moments away from the natural beauty of the Niagara Escarpment, the Town of Orangeville (Town) offers an excellent combination of location, small-town charm and urban amenities. Situated in the picturesque natural setting of the Hills of Headwaters, Orangeville is home to over 30,000 residents and is the largest urban community and regional service centre within Dufferin County.

Orangeville is a great place to raise a family, with an excellent quality of life and a strong sense of community. The Town is committed to a values-based, thriving and collaborative work environment that supports our employees' success. Our values of respect, integrity, team and excellence (RITE) aren't just words—they're what we live by every day. They guide how we work together, do what is "RITE", make decisions and support each other. These values form the foundation of our workplace culture, helping us grow stronger as a team and better serve our community. Our employees are passionate about delivering high-quality programs and services to our residents and are proud to contribute to making Orangeville one of the exceptional places to live in Canada.

Position description

The Town has three opportunities available for the position of Equipment Operator. This position is mainly responsible for operating equipment and performing manual labour in carrying out the responsibilities of the Infrastructure Services Department. One position is on a permanent full-time basis, and two positions shall be a twelve (12) month contract, one beginning as soon as possible and the other one beginning August 2026.

Job duties

- Performing manual labour as required in completing maintenance tasks and other duties which are the responsibility of the Infrastructure Services department.
- Assisting with the operation and maintenance of the municipal sanitary sewer collection system, the storm draining system, the roads, and transportation system including sidewalks, and the municipally owned cemetery.
- Directing the work of summer students performing maintenance work, as directed by the supervisor.

**RESPECT.
INTEGRITY.
TEAM.
EXCELLENCE.**

- Operating municipally owned or rented equipment including trucks, loader back hoes, and other equipment used for maintenance of municipal services.
- Operating and maintain Town owned snow removal equipment for the purpose of snow and ice removal.
- Assisting with winter control operations both during and outside normal working hours.
- Other duties as assigned.

Qualifications

- Secondary School Diploma
- Valid DZ Ontario Driver's License
- Six months of previous experience in the maintenance of municipal services.
- Demonstrate good communication skills, verbal and written.
- Demonstrate the ability to work independently and as a member of a team.
- Experience using computers, including Microsoft Outlook and Microsoft Word.

Hourly range: \$32.34 to \$37.84 per hour, band 6 on the Town's 2026 pay grid, plus a benefits package offered

Qualified candidates are invited to apply no later than 4 p.m. on **June 19, 2026**.

*****Online applications are preferred, however, if you are not able to apply online, please email your application to hr@orangeville.ca, or submit your application in person at Town Hall on 87 Broadway, addressed to Human Resources. If you are emailing your application, please indicate in the subject line the position title and if you are interested in the full-time permanent or the contract opportunity.**

Please note that only those who are selected for an interview will be contacted by Human Resources. To select the best candidates to serve the Town and its people, several screening tools, including police record checks, may be required as part of the hiring process for certain employment or volunteer positions. When requested, applicants are required to provide a police record check as a condition of their offer of employment. Police record checks must be dated within three (3) months of the employment offer to be considered valid. The specific type of police record check required will be indicated in the job posting qualifications.

The Town is an equal opportunity employer. Accommodations are available for all parts of the recruitment process, and applicants are asked to make their needs known in advance. By submitting your personal information to the Town, you consent to the collection, use and disclosure of that information in connection with our recruitment, hiring and/or employment processes. Personal information on this form is collected under the authority of the Municipal Act, 2001, S.O. 2001, c.25, as amended, and will be used to determine the qualifications for employment with the Town. Questions about this

collection should be directed to the manager, Human Resources at 87 Broadway, Orangeville, Ontario L9W 1K1.

The Town recruitment software has applicant tracking capabilities, including the use of artificial intelligence (AI) to assess applications.

Questions about this posting?

Human Resources, Town of Orangeville

Email: hr@orangeville.ca

Phone: 519-941-0440 ext. 7304