

# Woolwich Township Job Posting



**Date:** June 3, 2026  
**Position:** Lifeguard/ Swim Instructor  
**Wage Rate/Grade:** \$17.60 - \$19.50 per hour

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Discover the charms of the Township of Woolwich, a growing community with a bright, well-managed and well-planned future in the Region of Waterloo. Woolwich is known for its unique heritage, farms and farmers markets, scenic trails, bridges, and landmarks. Our communities provide a rural lifestyle with all the conveniences of urban centres nearby. The quality of life in Woolwich is superior, and as an employee of the Township, you will play a key role in helping shape the next phase of our future growth and development.

Recreations & Community Services has an exciting opportunity and is seeking five (5) Lifeguard/Swim Instructors beginning in July 2026.

## Purpose of Position

To provide safe instruction and supervision during delivery of aquatic programs, enforcing safety rules and regulations, maintaining order in the swimming and deck areas, and responding in case of accident or emergency. This position will instruct Lifesaving Society and Township of Woolwich aquatic programs, complete related administration and perform cleaning and maintenance to assist with basic pool operations.

## Responsibilities

- Lifeguard and instructor of aquatic programs, including lesson planning and administrative tasks
- Complete daily maintenance tasks
- Provide first aid and rescue treatment, as appropriate
- Providing excellent customer service while ensuring a safe environment
- Complete all duties in accordance with all applicable regulations
- Demonstrate good knowledge of the Lifesaving Society programs and standards
- At all times, demonstrate the ability and skills required to complete rescues at or above the National Lifeguard Standard
- Initial training will be provided
- Perform all other duties as assigned

## Qualifications, Knowledge, Skills and Work Requirements

- Current Aquatic Qualifications: Lifesaving Society Swim Instructor, National Lifeguard and Standard First Aid
- Confident swimming ability is required.
- Demonstrated leadership, interpersonal and customer service skills.
- The ability to react calmly and effectively in emergency and stressful situations
- Physical strength, stamina, and coordination to carry out the duties of the position
- Flexible team player with strong organizational, communication, report writing, problem solving and conflict resolution skills.
- A current Police Record Check with Vulnerable Sector Check will be required upon hire.

Regular hours of work will be up to 24 hours per week based on operational needs. The successful candidate must be willing and able to work a flexible schedule, which may include evenings, weekends, and statutory holidays.

Interested applicants are invited to submit their resume via the [Township Job Board](#) prior to **4:00 pm on June 10, 2026. Please quote job posting 2026-30.**

All applicants are thanked for their interest in these positions however, only those selected for an interview will be contacted.

The Township of Woolwich is committed to diversity and inclusion and offers an accessible workplace. We are an equal opportunity employer and are committed to meeting the needs of applicants during all phases of the hiring process. This document is available in alternate formats, or with accessible communication supports, upon request.