



Located in the heart of Southwestern Ontario, Norfolk County is where big vision meets unlimited potential.

As one of Ontario's largest single-tier municipalities and home to over 70,000 people, Norfolk is bold, diverse, and proudly local - a municipality that thrives on innovation, collaboration, and connection. Here, you'll find endless opportunities to grow your skills, expand your ideas, and shape your career.

Big vision. Real opportunities. Unlimited potential. That's Norfolk.

As the **Superintendent, Paramedic Services**, you will provide frontline leadership and operational oversight to ensure the delivery of safe, effective, and high-quality ambulance services across Norfolk County. You'll coach and support paramedics, manage daily operations and resources, and collaborate with healthcare and community partners to promote exceptional patient care and service excellence

Posting #: NU 24.26 (up to 6)

Status: Permanent Part Time / casual (shifts scheduled based on operational needs)

Employee Group: Non-Union

Wage Band: \$43.072 to \$56.533 per hour

Location: Norfolk County

Posting Period: July 21, 2026 to July 30, 2026

For more information on our opportunity and the application process please follow the link below. Best accessed through Google Chrome or Microsoft Edge:

<https://apply.workable.com/j/54D67DA571>

- If you are electing to include a cover letter, the cover letter and resume must be uploaded as 1 file.
- Ensure the file extension for your document is .doc, .docx or .pdf

Note: The recruitment process includes applicant testing: Qualified candidates will be required to take a written exam in addition to other testing. The written exam date/time can be held by following the link below. Please note that confirmation of your exam date will be sent to the e-mail address you have provided to confirm your application has been reviewed and your application has been moved forward. Please monitor your spam/junk folder after July 27th to ensure you do not miss the confirmation email we will send through our external applicant tracking platform.

Exam choices:

Date: August 4th or 5th

Time slots: 10:00 to 12:00 or 14:00 to 16:00

Link: <https://ncps.jotform.com/252946039282867>

Find out more information about Norfolk County here: [Employment at Norfolk County - NorfolkCounty.ca](https://www.norfolkcountycanada.ca/employment)

The Corporation of Norfolk County is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

Successful applicants are required to provide the Employer with a current Criminal Record Check, including a Vulnerable Sector where required and verification of education.

In accordance with the *Employment Standards Act 2000*, *Working for Workers Act 2024*, we do not utilize AI for the purpose of screening, assessing, or the selection of candidates,

Thank you for your interest in this position. Only those to be interviewed will be contacted.

