

Home to vast parkland and attractions including Grouse Mountain, Lynn Canyon and Capilano Suspension Bridge, the District of North Vancouver is inspired by nature, and enriched by people. Recognized as one of BC's Top Employers for six years, the District offers professional development opportunities, and a competitive total compensation package.

This is an exciting time to join us as we transform digital service delivery, reimagine the customer experience, and advance bold climate action initiatives. Known for our flexible, family-friendly policies and inclusive workplace culture, the District is an exceptional place to build a meaningful career.

About the Role

A number of auxiliary opportunities exist in the Solid Waste Department that involves driving and swamping on a tandem axle rear load garbage packer with a G.V.W. of 66,000lbs. The successful incumbents will be assigned to a two-person crew, and are prepared to do physically active work, which entails sharing equally the truck driving and swamping duties to collect both garbage and yard trimmings/organics, the operation of the lift, and packer compaction equipment. Responsibilities include routine equipment maintenance and performing pre and post trip inspections, including washing the truck; completing daily work records; enforcing, removing and tagging banned materials; explaining rules and regulations to residents and public interaction in terms of handling complaints. Other duties may include streetscape waste collection, cart repair, and swamping and driving the jitney for commercial operations. The work is performed in accordance with prescribed schedules and work performance is reviewed by a supervisor in terms of safe and efficient vehicle operation, quality of service and in meeting assigned schedules.

The successful applicant will possess:

- A thorough knowledge of the rules of safe operation and precautions necessary to avoid accidents driving a tandem axle rear load garbage packer.
- Considerable knowledge of the existing collection routes and schedules of the area serviced and regulations governing the work.
- Considerable knowledge of the District streets and traffic routes.
- The ability to operate auxiliary equipment safely and efficiently.
- The ability to prepare and maintain complete, accurate and detailed routine work records and provide information and explain applicable rules and regulations to the public in a courteous and professional manner.
- The ability to follow schedules and understand oral and written instructions.
- The physical ability and agility to perform swamping tasks.
- The skills to operate the truck and have a mechanical aptitude.

Qualifications

Completion of Grade 10, supplemented by truck driving experience preferably as a Truck Driver – Swamper 1, as well as holding a valid B.C. Class 3 Driver's Licence with Air Endorsement. The District of North Vancouver will facilitate training for successful candidates not currently in possession of a valid Class 3 BC Driver's Licence with Air Brake Endorsement. To be considered for these positions, applicants must possess an Unrestricted Class 5 Licence and provide a current driving abstract that reflects a safe driving record. Confirmation of a valid Driver's Licence along with a current Driver's abstract should be provided with your application.

Preference will be given to applicants with a Class 3 or Class 1 Driver's Licence with Air Endorsement.

Details

Salary: The pay range for this unionized position is \$35.62 per hour (2026 rates) per hour plus 12% in lieu of all benefits increasing to 16% following the completion of 1600hrs of work.

When performing Truck Driver duties, the rate of pay will be \$38.23 per hour (2026 rates).

Apply

The District of North Vancouver is committed to creating a diverse, inclusive, and accessible work environment. If you have what we're looking for and have a passion to serve people and the community, a demonstrated understanding of safety, a commitment to supporting a healthy and safe workplace, and a willingness to take further safety training as required, we would like to hear from you. Please apply on-line at <https://careers.dnv.org> to be considered. This posting will remain open until filled.

If you require accommodation, please contact Human Resources at hr@dnv.org

We thank you for your interest in employment with the District of North Vancouver and advise that only those shortlisted for an interview will be contacted.

Our Values



We respectfully acknowledge the Coast Salish peoples, specifically the x^wməθk^wəyəm (Musqueam), Skwxwú7mesh Úxwumixw (Squamish), and səliwatał (Tseil-Waututh), on whose ancestral lands the District of North Vancouver is located.