

Home to vast parkland and attractions including Grouse Mountain, Lynn Canyon and Capilano Suspension Bridge, the District of North Vancouver is inspired by nature, and enriched by people. Recognized as one of BC's Top Employers for six years, the District offers professional development opportunities, and a competitive total compensation package.

This is an exciting time to join us as we transform digital service delivery, reimagine the customer experience, and advance bold climate action initiatives. Known for our flexible, family-friendly policies and inclusive workplace culture, the District is an exceptional place to build a meaningful career.

About the Role

Our Fleet Department is looking for a experienced and motivated individual to join our team maintaining and repairing a varied fleet consisting of approximately 225 Public Works, Fire / Rescue and other specialized vehicles. This is commercial transport/heavy duty mechanical work at the journeyman level, involving maintenance, repair and overhaul of a wide variety of vehicles and equipment both in the shop and in the field.

The successful applicant will have:

- Proficiency in the maintenance, repair and overhaul of diesel and gas engines plus transmissions all with electronic control, along with a thorough knowledge and understanding of air brake, electrical and electronic systems.
- A minimum of 5 years relevant experience is preferred, and the successful candidate must possess their own hand tools.
- Experience with welding and small-scale fabrication would be considered an asset.

Qualifications

The successful candidate will at a minimum have completed Grade 10 and possess Interprovincial Red Seal or Trades Qualification for the Province of British Columbia as a Commercial Transport, Truck and Transport or Heavy Duty Mechanic. Preference will be given to candidates who hold a Commercial Vehicle Inspection Certificate. A valid Class 3 BC Driver's License with Air Endorsement is required. Candidates who do not possess a Class 3 BC Driver's License with Air Endorsement are still eligible but are required to obtain this classification within 6 months of being appointed.

The District of North Vancouver supports continued education and development in areas of interest for all of its employees. The Fleet Department provides great opportunities for training including dealer training on newly purchased fleet equipment.

Candidates who have not yet achieved but have interest in obtaining the above qualifications and certifications are encouraged to apply. Candidates under the following circumstances may be considered:

- Heavy Duty/Truck and Transport Apprentices in final year of apprenticeship
- Automotive Service Technicians who are willing to convert to Truck and Transport Mechanic
- Candidates who have not yet acquired a Class 3 Drivers Licence with Air Brake Endorsement
- Candidates who have not yet acquired a Commercial Vehicle Inspection Certificate

Details

Salary: The hourly rate for this unionized position is \$53.34 per hour which is \$ 111,326.98 annualized (2026 rates) plus \$1.25 per hour shift differential, tool allowance and an extended benefits package including pension.

Hours of Work: Hours of work are Monday to Friday from 6:00 a.m. – 2:30 p.m. and 2:00 p.m. to 10:30 p.m. with some Fridays from 10:00 a.m. to 7:00 p.m. on a 2-week rotation.

Apply

The District of North Vancouver is committed to creating a diverse, inclusive, and accessible work environment. If you have what we're looking for and have a passion to serve people and the community, a demonstrated understanding of safety, a commitment to supporting a healthy and safe workplace, and a willingness to take further safety training as required, we would like to hear from you. Please apply on-line at <https://careers.dnv.org> to be considered. This posting will remain open until filled.

If you require accommodation, please contact Human Resources at hr@dnv.org

We thank you for your interest in employment with the District of North Vancouver and advise that only those shortlisted for an interview will be contacted.

Our Values



We respectfully acknowledge the Coast Salish peoples, specifically the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh Úxwumixw (Squamish), and səliwətaʔ (Tseil-Waututh), on whose ancestral lands the District of North Vancouver is located.