

Spatial Data & Applications Team Lead

Employment Type: Term

Competition #: 26/122

Compensation: \$96,878.86 - \$119,233.92 per year

Closing date: July 7, 2026

Work Location: 5 St. Anne Street, St. Albert (St. Albert Place)

About the City of St. Albert

Working at the City of St. Albert means joining a dedicated team that aims to deliver outstanding service to our vibrant community. We pride ourselves on employing a diverse group of employees who each bring unique skills and contribute to delivering exceptional services to our residents. We value collaboration, accountability, respect, and enjoyment in our work each day.

Job Details

The City of St. Albert is recruiting an individual to join our Information Technology department as a Spatial Data & Applications Team Lead. Reporting to the Data and Application Services Manager, this position is responsible for leading the Corporate Spatial Data and Application team and stewarding the City's Enterprise GIS environment. This position also provides operational and strategic guidance for the Spatial Data and Application program and subject matter expertise in geospatial technologies, data, and processes for multiple organizational-wide priority projects.

Responsibilities

- Lead the City's Geographic Information Systems (GIS) Program including overseeing all aspects of program objectives, development, implementation, and evaluation.
- Ensure quality service delivery and continuous improvement by understanding the organizations corporate and strategic goals and linking them to Spatial Data and Application programs and initiatives.
- Coordinate and implement spatial data integrations for spatial-centric and spatial-enabled applications in alignment with corporate architecture and integration standards.
- Lead lifecycle planning, maintenance, and upgrades for spatial applications and platforms in alignment with the City's Application Portfolio Framework and Enterprise Architecture Standards.
- Coordinate the operational delivery and ongoing enhancement of the City's Open Data Program, including implementation and support of open data technologies and services
- Supervise the IT Corporate Spatial Data and Application team including GIS Analysts, GIS Technicians, summer students, cooperative education students and interns, in addition to managing external consultants and contractors.

Qualifications

- A Bachelor's Degree in Geographic Information Systems, Computer Science, Geography, Engineering, or related discipline with 5 years of progressive experience providing location intelligence GIS services, preferably in a municipal government setting. A College Diploma with 7 years of experience will be considered.
- Experience supervising and mentoring staff, including developing, monitoring and assessing work plans and conducting performance assessments.
- Significant experience with Esri ArcGIS products (Enterprise Database, ArcGIS Server, and ArcGIS Image Server) with a focus on administration of an ArcGIS Enterprise on-prem multimachine deployment.
- Practical experience with spatial data modelling, validating, transforming, publishing, and visualizing.
- Hands-on experience administering FME Server, including creating, maintaining, and scheduling tasks. Experience automating workflows and troubleshooting scripts in Python.
- Geographic Information Systems Professional (GISP) and/or Project Management Professional (PMP) designations would be an asset.
- Equivalent combinations of experience and education may be considered.

Hours of Work

- We offer a compressed bi-weekly work schedule of 72 hours, Monday - Friday, 8:00 – 5:00, with a biweekly regular day off (RDO).
- Benefit from flexible work hours by adjusting your start and end times by 30 or 60 minutes around our core hours of 8 a.m. to 5 p.m.

Term

- This is a term position from June 15, 2026 to December 31, 2027, with the possibility of an extension.
- This assignment is covering an employee on leave and is subject to their early return.

Compensation

- The salary ranges from \$96,878.86 - \$119,233.92 per year including a comprehensive benefits package and accrued paid vacation starting at 3 weeks per year.
- **Learn more about our benefits here:** [Employee Benefits Booklet](#)
- Candidates not meeting the full qualifications may be considered for a development opportunity at a lower classification and salary.

Why You Should Work With Us

- This role is fully remote, offering the flexibility to work from anywhere in Alberta.
- Employees can purchase an annual Recreation Access Pass for \$87 + tax, granting unlimited access to Servus Credit Union Place (excluding PLAYcare and registered programs), Fountain Park Recreation Centre, and Grosvenor Outdoor Pool.

- You will receive a Flexible Spending Account limit at the beginning of each calendar year (permanent full time \$400)

Conditions of Employment

- The successful candidate will be required to provide proof of educational and professional credentials.
- The successful applicant will be required to obtain a satisfactory police information check.
- Please note that the presence of charges or convictions does not automatically preclude an individual from being considered for employment. All findings will be reviewed and assessed in relation to the responsibilities and requirements of the position.
- A valid Alberta Class 5 Driver's Licence and access to a personal vehicle for business use are required.
- Candidates must live in Alberta and complete a remote work agreement to meet policy requirements. Candidates may be required to live within a reasonably commutable distance to maintain occasional or emergent onsite attendance.

Application Information

- If you are interested in this opportunity, please submit a cover letter and resume via our City of St. Albert employment opportunities site stalbert.ca/employment. Applications will only be accepted to 10:00 p.m. (Mountain Time Zone) on closing date.
- This competition may be used to fill future vacancies, at the same or lower classification level.

We thank all applicants for their interest and effort in applying. Only candidates selected for interviews will be contacted.

The City of St. Albert is committed to creating and fostering a diverse workforce where all are welcome and we find a common purpose and strength in our differences. All qualified candidates are encouraged to apply, including those from members of groups that are historically or continue to be underrepresented.

We respectfully acknowledge that we are on Treaty 6 territory, traditional lands of First Nations and Métis peoples. As treaty People, Indigenous and non-Indigenous, we share the responsibility for stewardship of this beautiful land.