
Auxiliary Labourers

DEPARTMENT:	Engineering & Public Works	STATUS:	Auxiliary
NO. OF POSITIONS:	Two	UNION:	CUPE, Local 387
HOURS OF WORK:	Up to 40 hours per week based on operational needs	SALARY:	\$35.22 per hour + 12% in lieu of benefits

As a central hub in the Metro Vancouver area, the City of New Westminister delivers a broad spectrum of urban services to over 92,000 residents. New Westminister is rich in history with a viable and thriving economy and has a population representative of the diversity of the region. The City is staffed by talented and dedicated employees who work together to achieve its strategic vision. We have earned a proud reputation for civic leadership, service delivery, and outstanding employee relations.

We are looking for motivated, versatile and team-oriented individuals who are looking to gain valuable experience while completing meaningful work that directly contributes to the New Westminister community. As an Auxiliary Labourer there are opportunities to gain experience in Park Attending, Turf Care, Carpentry, Signage, Streets & Sidewalks, Water & Wastewater Utilities, Towing, Cemetery Services, and Solid Waste & Recycling. These opportunities offer a wide range of experiences from unskilled and semi-skilled labour to utility maintenance and truck driving.

Applicants with a valid Class 1 or Class 3 Driver's License with Air Brake Endorsement, or those are willing to obtain a Class 3 license, will be given preference.

If the following characteristics and skills describe you, we want to meet you!

- You have a positive, energetic "can-do" approach to work and a willingness to learn!
- You are a reliable and dedicated individual who shares the City's core values of integrity, compassion, innovation, openness, accountability, sustainability, partnership, and inclusion.
- You have completed Grade 12 (or equivalent) supplemented by related experience, or an equivalent combination of training and experience.
- Class 5 Driver's License with clean driving record is required, however, preference will be given to applicants who possess a Class 1 or Class 3 Driver's License with Air Brake Endorsement.
- It would be beneficial if you have demonstrated experience in the methods, materials, tools and equipment used in the work related to Parks, Playgrounds, Turf, Sanitation, Water, Waste Water, Roads and Sidewalks.
- It would be beneficial if you have emergency response experience related to snow and ice and flood control.
- It would be a bonus if you have completed related courses such as Introduction to Public Works, BCWWA Water Distribution Level 1 and/or Wastewater 1.
- You have knowledge of and ability to follow safety regulations required in the work.
- You have the ability to effectively perform tasks with minimal supervision and to understand and carry out oral and written instructions.
- You have the ability to maintain effective working relationships within a team environment.
- You have good judgement and critical thinking skills.
- You have the ability to provide exceptional customer service.
- You have the physical aptitude to perform manual labour and to work in all weather conditions.
- You must be able to pass and maintain a clear Police Information Check.

*An eligibility list may be established to fill future auxiliary labourer positions for the next six months.

Please apply with your cover letter and resume in one document at www.newwestcity.ca/employment by **June 7, 2026**.

We offer our employees great work-life balance, including competitive salaries, comprehensive health and wellness benefits and retirement plans (a percentage in lieu of benefits for auxiliary positions). We also offer a hybrid remote work schedule in accordance with our Remote Work Policy, opportunities for education and training, and engaging, rewarding work.

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.

New Westminister is on the unceded and unsundered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land.

We are learning and building relationships with the people whose lands we are on.

*We thank all applicants for their interest and advise that only those selected for an interview will be contacted.
This position is only open to those legally entitled to work in Canada.*