



## Project Engineer

Job No: 26048 Location: Penticton, B.C.

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### About the City of Penticton

Penticton is a vibrant, innovative waterfront city known for its commitment to sustainability, community well-being, and economic opportunity. With a strong focus on good governance, collaboration, and service excellence, the City is dedicated to enhancing the quality of life for residents, businesses, and visitors alike. As one of the most active development regions in British Columbia, Penticton features a diverse mix of large-scale and complex construction projects.

**Penticton has been recognized as one of Canada's most livable cities, according to latest rankings by The Globe and Mail**, ranked as the eighth most livable medium-sized city in Canada. Nationally, Penticton earned high marks for access to amenities (11th in Canada), #11 for midlife transitions and #11 for retirement, as well as #13 for young professionals. Penticton also placed within the top 20 in the categories of raising kids (#19), contributing to an overall ranking of 35th across Canada. Rooted in agriculture and surrounded by natural beauty, Penticton is known for its orchards, wineries, and craft breweries—making it one of Canada's top wine destinations. More than 100 years since its incorporation, Penticton continues to grow as a place to live, work, and play.

For more information, please visit our website at [penticton.ca/](https://www.penticton.ca/) (<https://www.penticton.ca/>).

For more information about life in Penticton, please visit [visitpenticton.com/](https://www.visitpenticton.com/) (<https://www.visitpenticton.com/>).

### About the Opportunity

The City of Penticton is looking for a **permanent full-time Project Engineer** based in **Penticton, B.C.**

Reporting to the Infrastructure Services Manager, the **Project Engineer** is a professional engineer who works independently and is responsible for varied municipal engineering assignments.

#### Key Responsibilities:

- Carries out responsible and varied municipal engineering assignments that require general familiarity with a broad field of engineering and knowledge of reciprocal effects of the work upon other fields.
- Problems are solved by the use of a combination of standard procedures, mediation of standard procedures or methods developed in previous assignments.
- Participates in and leads planning activities to achieve prescribed objectives.
- Completes independent design, studies, analyses, interpretations and conclusions.
- Completed work is relied upon as sound and authoritative.
- Makes recommendations and decisions based on precedent and refers difficult, complex or unusual decisions to the Design Supervisor and City Engineer.
- Work is not generally supervised in detail, mainly to review work programs and to give guidance.
- May guide the work of more junior staff.
- Undertakes project-specific public consultation, including as a City representative at public events, answering questions specific to engineering projects.
- Respond to public enquiries about projects that within their sphere of work.
- Plan, organizes and leads meetings with internal and external stakeholder's contractors and consultants.
- Performs general administrative duties including data entry, taking meeting minutes, taking and organizing photos.

- May be required to assume other responsibilities during emergencies in the municipal environment.

#### **Required Knowledge, Abilities & Skills:**

- Civil Engineering Degree and be registered with EGBC with a minimum of 3-5 years related work experience, or an equivalent combination of education and experience may be considered.
- Transportation background would be an asset.
- Experience with AutoCAD, Civil3D, GIS, and other engineering and mapping software.
- Strong experience with Microsoft Office Suite (Outlook, Word, Excel, and PowerPoint)
- Comfortable in developing solutions to existing problems.
- Knowledge of the civil construction process, design, municipal construction, specifications and plans and transportation engineering.
- Valid Class 5 BC Driver's License.

#### **Required Education, Training & Experience:**

- Excellent written, verbal and public presentation skills including confidently interacting with the public through phone, email and in person.
- The ability to establish and maintain good working relationships with council, senior management, internal and external stakeholder groups/partners, complemented by strong interpersonal skills to deal tactfully with council, staff, partner agencies, and the public.
- Ability to work with relevant design guidelines, bylaws, policies and procedures.
- Ability to prepare and present technical presentations and reports on technical, policy and planning issues.
- Proven ability to work independently to produce quality materials and recommendations within tight timeframes.
- Proven ability to exercise sound judgment and discretion.
- Ability to work well in a team environment and lead small teams, with minimal supervision and under tight deadlines.

## **About the Benefits**

Compensation based on skills and experience is an **hourly rate of \$57.30 - \$63.86 (Pay Grade 18, 35 hours per week, CUPE)**, along with a host of excellent benefits including:

- Extended health, dental, and vision coverage
- Relocation assistance
- 3 weeks of vacation starting on day one
- 2 weeks of paid sick leave annually
- Municipal pension plan
- \$2,000 in annual mental health benefits
- Up to \$200 in annual fitness rebates
- Free community recreation pass (swimming, fitness, etc.)
- Support for professional development, including yearly conference budget
- Free on-site parking
- Draws for tickets to local concerts, hockey games, and employee appreciation events
- Wellness initiatives and team-building activities
- A picturesque waterfront location with access to world-class outdoor recreation and a progressive, community-oriented work culture

At the City of Penticton, we recognize that great talent and great ideas come from a variety of backgrounds. Tapping into the diversity of our community makes us all stronger and allows us to serve Penticton even better.

That's why we welcome all applicants to consider joining our team. We encourage Indigenous persons, people of colour, all genders and expressions, 2SLGBT2QIA+, persons living with disabilities, and others who reflect our ever-changing workplace to apply. If you require any accommodations during the recruitment process, please let us know, we'd be happy to support you!

If your experience is close to what we're looking for, we would love a chance to talk about working with you. We welcome your cover letter and resume by **June 3, 2026**.

***We thank all applicants for their interest, however, only those selected for further consideration will be contacted.***

***This position is only open to those legally entitled to work in Canada.***

**APPLY NOW**