

Woolwich Township Job Posting



Date: May 20, 2026
Position: Aqua Fitness Instructor
Wage Rate/Grade: \$32.00 per hour

Discover the charms of the Township of Woolwich, a growing community with a bright, well-managed and well-planned future in the Region of Waterloo. Woolwich is known for its unique heritage, farms and farmers markets, scenic trails, bridges, and landmarks. Our communities provide a rural lifestyle with all the conveniences of urban centres nearby. The quality of life in Woolwich is superior, and as an employee of the Township, you will play a key role in helping shape the next phase of our future growth and development.

Recreations & Community Services has an exciting opportunity and is seeking one (1) part-time certified Aqua Fitness Instructor.

Purpose of Position

Instructors are responsible for planning high-quality programs that are stimulating and enjoyable for all participants. Immediate program times are Tuesdays and Thursdays from 9:00–10:00 a.m., and Wednesdays from 7:30–8:30 p.m.

Responsibilities

- Provides Aqua Fitness instruction
- Plans, designs and implements Aqua Fitness classes for all ages and abilities
- Provide a high level of front-line customer service including greeting and accident prevention
- Maintain complete vigilance while on duty and be ready to respond to any emergency
- Maintain a safe and tidy program space ensuring equipment is set-up and stored appropriately
- Report all concerns, accidents and incidents to immediate supervisor and take appropriate action
- Maintain an understanding of department programs and services
- Attend meetings/training as required
- Perform all other duties as assigned

Qualifications, Knowledge, Skills and Work Requirements

- High school Grade 12 diploma or equivalent
- Completion of Aquafit training through YMCA, WaterArt, CALA or other related courses
- Experience teaching water classes such as Aquafit. Certification and/or experience in lifeguarding an asset.
- Demonstrate leadership, interpersonal, customer service and dynamic facilitation skills
- Team player with strong organizational, communication, presentation, problem solving and conflict resolution skills
- Understand, adhere to, and enforce Corporate Policies & Procedures, Confidentiality Guidelines, Emergency Procedures and Health and Safety Standards for all participants and staff
- Must have reliable transportation
- Standard First Aid / CPR level C (or willing to obtain as a condition of hiring)
- Proof of current and valid certificate(s) and/or educational qualifications
- A current Police Record Check with Vulnerable Sector Check will be required upon hire

Working Conditions

- 2-24 Hours per week, Monday to Friday dayshift, hours are dependent on program session
- Must be prepared to work flexible hours including daytime, evenings, weekends and statutory holidays as required
- Regular work on the pool deck and in the pool
- Working near moving mechanical parts, pool mechanical systems
- Occasionally exposed to wet and dry conditions, fumes, toxic or caustic chemicals
- May require frequent lifting and/or moving up to 50 pounds

Interested applicants are invited to submit their resume via the [Township Job Board](#) prior to **4:00 pm on June 3, 2026. Please quote job posting 2026-27.**

[Apply Today!](#)

All applicants are thanked for their interest in these positions however, only those selected for an interview will be contacted. External applicants will be considered after the internal process has been completed.

Information collected will be used in accordance with Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection. The Township of Woolwich is committed to diversity and inclusion and offers an accessible workplace. We are an equal opportunity employer and are committed to meeting the needs of applicants during all phases of the hiring process. This document is available in alternate formats, or with accessible communication support, upon request.