



*A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the **City of Oshawa** is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.*

Vacancy: Regular Full-Time Construction Inspector

Posting Number: J0526-0126

Department: Economic & Development Services. **Branch:** Engineering Services

Location: City Hall

Posting Start Date: 2026/05/14 **Posting End Date:** 2026/05/28 by 4:30p.m.

Group: CUPE 251 **Salary Grade:** Junior, Level 7: \$37.95 - \$42.15, Intermediate, Level 9: \$42.05 - \$46.72, Senior, Level 11: \$44.45 - \$52.26

Standard Weekly Hours of Work: 40.00 **Shift Work Required:** No

Reporting to the Supervisor, Infrastructure Delivery, or designate, the Construction Inspector ensures that all work related to Capital and Subdivision Development works is performed in compliance with approved plans and relevant specifications.

Responsibilities:

- Perform detailed inspection of all phases of construction projects to ensure compliance with approved plans, specifications, standards, and regulations
- Maintain comprehensive documentation throughout all stages of construction, including daily job diaries, field notes, site photos, progress reports, and final measurement records to support contract payments, project close-out, and as-constructed submissions
- Coordinate and liaise effectively with internal departments, external agencies (e.g. Region of Durham, utilities), consultants, developers, contractors, and residents to support project delivery and minimize disruptions.

- Investigate and resolve technical issues, site conflicts, and public complaints related to construction activities
- Provide technical input and advice on construction-related matters, including constructability reviews, drawing modifications, and accurate quantity measurements to support progress billing and quality assurance
- Perform other duties as assigned
- Support and demonstrate the City of Oshawa core values of Authenticity, Courage and Trust

Requirements:

- Completion of a three (3) year Civil Engineering Technology diploma, a junior level candidate will have a minimum of one (1) year of experience, an intermediate candidate will possess a minimum of three (3) years, and a senior candidate will possess a minimum of four (4) years relevant construction experience, or have an equivalent combination of education and relevant construction experience
- Certified Engineering Technologist (C.E.T.) designation is an asset and preferred for the senior level candidate
- Thorough working knowledge of engineering principles, standards and best practices, materials and methods of construction
- Detailed knowledge of construction specifications and contract documents and the ability to interpret technical drawings
- Established skills and experience in Microsoft Office applications and related software
- Ability to communicate courteously and effectively both orally and in writing with the general public, contractors, elected officials, other agencies, and staff
- Good organizational, project management, and problem solving skills
- Strong technical, mathematical and analytical skills with proven aptitude to work with figures
- Able to climb and walk over rough ground and work outdoors in all weather conditions
- Possess and maintain an Ontario Driver's Licence, minimum Class "G", in good standing, and pass the Corporation's tests for motor vehicle operation
- Ability to provide own transportation for travel between work locations as required

Please note that there are three (3) levels of the Construction Inspector position. The starting rate and salary grade will be commensurate with skills and experience of the successful candidate.

As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters check and an employment medical.

What the City Offers:

- Competitive salary
- Comprehensive benefits package
- Pension (OMERS)
- Professional development opportunities and/or education reimbursement
- Paid professional association membership for certification maintenance
- Free on-site parking
- Hybrid work
- Employee perks and wellness programming

Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.

Apply Online: <https://www.oshawa.ca/city-hall/careers/>

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

Applicants who are currently employed by the City of Oshawa are asked to clearly indicate their status as an internal applicant in their application. Please ensure that you check your email regularly to receive any correspondence.

The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa

promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.

The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.