



Find your purpose. Make an impact.

Control Systems Supervisor

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As the Control Systems Supervisor, you will provide supervision, coaching and mentoring for staff engaged in maintaining and developing real-time industrial process control systems and related hardware/software within the Water Treatment Control Systems team. Primary duties include:

- Deliver service and maintenance of critical real-time process control systems, related field control devices, process communication networks, data historian and reporting systems in the City of Calgary Water Treatment plants, water pumping stations, underground water storage reservoirs, and regional water monitoring systems.
- Develop and manage capital and operating budgets.
- Perform control systems planning for process growth, upgrade expansion and integration of existing system architectures as well as managing control system upgrade projects.
- Develop and maintain reliable and secure Operational Technology (OT) networks.
- Ensure that all DCS/SCADA/PLC/RTU system hardware and software as well as the related process measurement and control equipment are maintained within their asset life.
- Collaborate and build strong working relationships with a diverse group of interested parties including Operations, Maintenance, Planning and Project Delivery.
- Ensure safety and environmental policies and standards are monitored and enforced to provide safe working conditions for staff.
- Coordinate and supervise all aspects of staffing, including hiring, training and competency development, promotions, and other related supervisory responsibilities.

Qualifications

- A Journeyperson Instrumentation Technician with Interprovincial Red Seal certification and at least 8 years of relevant experience; OR
- A completed 2-year technical diploma related to control systems and at least 5 years of relevant experience; OR
- A degree related to control systems and at least 2 years of relevant experience.
- Equivalent combinations of education and experience may be considered.
- Experience must include the service, installation, and implementation of industrial control systems and the ability to troubleshoot complex problems.
- Experience in real-time process control systems, hardware, software and process control networking systems is required.
- Related work experience in water/wastewater treatment processes will be considered an asset.
- Experience in Industrial Control System cybersecurity, computer networking, network equipment, and network security appliances will be considered an asset.
- Training in health and safety, leadership, contractor management and environmental management systems will be considered assets.
- Success in this position requires strong communication with the ability to acquire new knowledge, skills and

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technologies and work collaboratively and independently within a team.

Pre-employment Requirements

- A security clearance will be conducted.
- Successful applicants must provide proof of qualifications.

Note: Applicants may be considered for current or future opportunities (permanent or temporary) within Infrastructure Services, Operational Services, or Climate & Environment, based on qualifications and evolving organizational needs.

Pre-employment Drug Test: An offer of employment for this position will be conditional on an applicant passing a pre-employment drug test. This test assesses for use of drugs including cannabis. Failure to pass a pre-employment drug test may prevent an applicant from being hired into any safety sensitive position for a period of up to twelve months.

Position and Pay Information

Business Unit: Water Services

Union: Exempt

Position Type: 1 Permanent

Compensation: Level M1 \$115,627 - 144,534 per annum

Hours of work: Standard 35 hour work week

Days of work: This position works a 5-day work week with 1 day off in a 3 week cycle.

Location: 1668 56 Avenue SW

Audience: Internal/External

Apply By: May 27, 2026

Job ID: 314335