



Find your purpose. Make an impact.

Engineer, Development Commitments

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

In this position, you will work closely with the Coordinator, Development Commitments to provide day-to-day operational support on the administration of Development/Indemnification Agreements and permit processes, in addition to administering the Developer Funded Infrastructure Stabilization Fund (DFISF) on behalf of industry and The City. Primary duties include:

- Provide land development expertise to the business units at The City, developers/landowners, and consultants. Evaluate development applications and write agreements. Liaise with partners to ensure success of Development/Indemnification Agreements to realize development.
- Analyze requests for Development/Indemnification Agreements, ensure relevant information is provided, confirm correct assessment areas, review special clauses, issue permits, and calculate financial recoveries, approve construction and acceptance certificates, evaluate performance security reductions and address developers who are not fulfilling their obligations.
- Determine and advise applicants of construction requirements and financial obligations. Adhere to Municipal Government Act and Off-Site Levy Bylaw.
- Provide infrastructure information and financial certainty for real estate transactions and potential development.
- Ensure the City is properly secured through management of the financial requirements for Performance Securities (e.g., Development/Indemnification Agreements) for cross departmental obligations.
- Evaluate developers' financial obligations, create and process invoices and payments.
- Oversee the DFISF on behalf of industry and The City.
- Make decisions on utility and roads oversize claims related to the DFISF.
- Monitor and report on the DFISF balances to internal and external interested parties.
- Inform changes to how the DFISF is administered.
- Collaborate with internal and external partners, developers, builders, engineering consultants and contractors to ensure that quality City infrastructure is designed, constructed, and operating as intended.

Qualifications

- A degree in Engineering, registration as a Professional Engineer in Canada, and current licensure as a Professional Engineer with the Association of Professional Engineers and Geoscientists of Alberta (APEGA) OR licensure by the first day of work [Click here for more details](#).
- Project Management Professional (PMP) designation would be considered an asset.
- Demonstrated ability to understand diverse perspectives, resolve conflicts, and build strong relationships.
- Proficient in conveying complex ideas and information clearly and consistently to various audiences.
- Ability to identify and resolve complex problems or challenges through innovative and practical solutions.
- Experience in identifying and assessing risks, developing mitigation strategies, and implementing risk management plans to safeguard project or organizational objectives.
- Demonstrate strong leadership, foster collaboration, and build a positive work environment.

Pre-employment Requirements

- Successful applicants must provide proof of qualifications.

Workstyle: This position may be eligible to work from home for at least part of the time as one of several flexible work options available to City employees. These arrangements depend on the operational requirements of the role, employee suitability, and are subject to change based on operational needs and corporate direction.

Position and Pay Information

Business Unit: Community Planning

Union: Exempt Engineer

Position Type: 1 Permanent

Compensation: Level P2E \$100,368 - 125,460 per annum

Hours of work: Standard 35 hour work week

Days of work: This position works a 5-day work week earning 1 day off in a 3 week cycle

Location: 800 Macleod Trail SE

Audience: Internal/External

Apply By: May 21, 2026

Job ID: 314250

Apply online at www.calgary.ca/careers