

FireSmart Crew Member (Temporary - Excluded)

Job Requisition	JR-2026-102 FireSmart Crew Member (Temporary - Excluded) (Open)
Job Family	Excluded
Start Date	2026-05-05
End Date	2026-05-30
Primary Posting	No
External Posting URL	https://vernon.wd10.myworkdayjobs.com/Vernon-Career_EXT/job/Fire-Hall-Station-1/FireSmart-Crew-Member--Temporary---Excluded-_JR-2026-102
Description	

Accepting applications until positions are filled. Hiring will occur on an ongoing basis throughout the posting period.

Effective immediately to August 28, 2026 approximately.

Hourly Rate: \$21.62 per hour + 4% in lieu of vacation

Two (2) positions available

The City of Vernon is in search of a skilled and energetic individuals to be a FireSmart Crew Member. The FireSmart team supports wildfire preparedness, prevention, and mitigation through public education, assessments, and mitigative work to reduce community risk from wildfires.

Reporting to the FireSmart Coordinator, the FireSmart Crew Member is responsible for supporting the implementation of the FireSmart program within the City of Vernon by working to assist community members in taking steps to FireSmart their homes and supporting public education.

Duties May Include:

- Conduct FireSmart home and property assessments as required.
- Support and implement FireSmart programming specific to the needs of the community
- Plan, facilitate, and participate in public education events and sessions to promote FireSmart awareness.
- Provide direction and hands-on support to residents and communities undertaking FireSmart activities on private and communal lands.
- Gear maintenance, including daily inspections, cleaning, and general maintenance.
- Vegetation management, including light pruning, brushing, and chipping.
- Assisting with fuel mitigation around properties.
- Able to work in all-weather types, including heat, cold, and rain, as well as various terrain types.
- Other duties as assigned

Qualifications:

- Current Class 5 Drivers License

Required Knowledge, Skills and Abilities:

- Ability to obtain FireSmart 101
- Qualification as a Local FireSmart Representative or ability to obtain during employment.
- Knowledge of safe work policies related to equipment, tools and work procedures.
- Ability to understand and effectively carry out oral and written instructions with minimal supervision.
- Able to work effectively and cooperatively within a diverse team to achieve group and organizational goals.
- Ability to communicate respectfully and honestly.
- Physical ability to perform manual outdoor work.
- Able to successfully complete training and certification as required.
- Able to work flexible schedule, including some weekends to accommodate community events.

Preferred Experience:

- Experience with FireSmart and wildfire mitigation practices.
- Physical fitness sufficient for performing manual outdoor tasks and site visits.
- Enrolment in secondary education with a focus on communication, public service, forestry, environment, firefighting, emergency management, community planning, community development, conservation, horticulture or arborist.

Notes to Applicants:

This is an excluded position with the City of Vernon, that can be scheduled up to 35 hours per week effective April 30 – August 28, 2026, approximately. Schedule and hours may be changed by the FireSmart Coordinator to accommodate community events that occur during evenings and weekends.

To Apply:

Please submit your resume, quoting the appropriate competition online at vernon.ca/careers by selecting “apply” and creating a candidate profile. Internal applicants are asked to apply using their worker profile.

By making application, you are authorizing the City of Vernon to verify, through whatever means deemed appropriate, any information included in your applicant profile.

The City of Vernon wishes to thank all applicants; however, only those candidates selected for an interview will be contacted.

Worker Sub-Type	Fixed Term (Under 1 Year) (Fixed Term)
Location	Fire Hall Station 1
Time Type	Full time
Locations	
Supervisory Organization	FireSmart